

Since 1974

IKONIBO LIMITED



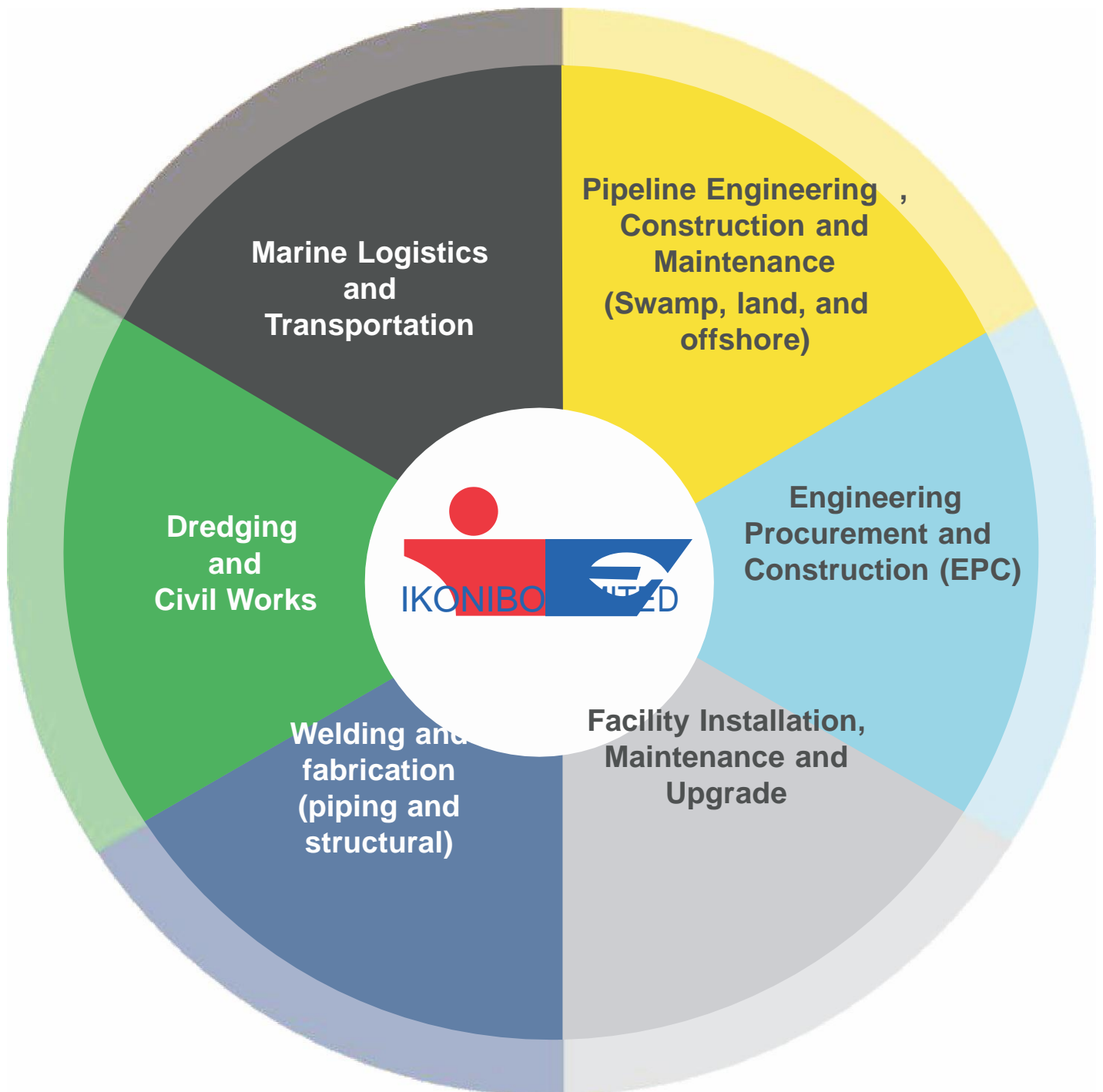
CORPORATE PROFILE



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OUR SERVICES



MISSION STATEMENT

To continually set the standard for the Construction, Engineering and Technical sector of the Nigerian Economy, through constant innovation and world class service delivery.



BACKGROUND

IKONIBO LTD is a company registered and incorporated in Nigeria existing under the laws and regulation of federal republic of Nigeria with 100% indigenous share holding providing services in a decentralize field of engineering, construction services and procurement with experience trace since from 1974. IKONIBO LTD is a knowledge driven company with assemblage of competent, dedicated and resourceful team of men and women managing the company's affairs with Technical & Engineering competence in civil, Mechanical Electrical Engineering service and procurement and supply services. IKONIBO LTD applies knowledge, skills and expertise in providing solutions and systems that optimize safety and integrity of client needs.

IKONIBO LTD Quality management system is in compliance with ISO/IEC 17020 (BS EN 45004) and ISO 9001:2000 and 2008 also with Federal Ministry of Environment. IKONIBO LTD is committed to Health, Safety and Environmental management system as reflected in HSE-MS programs.

BUSINESS SYSTEMS

IKONIBO LTD has evolved to a totally integrated business operating system (BOS) to ensure an efficient and quality delivery of services to its clients.

IKONIBO LTD BOS system is built around a process based on business management accredited to ISO 9000:2000:2008 and ISO IEC 17020. It includes a comprehensive safety and environmental management system. the system is operated electronically and available to all personnel via the company internet.



HEALTH, SAFETY ENVIRONMENT AND QUALITY

IKONIBO LTD uses an integrated management system, focusing on health, safety, quality and environment. The company's policy in this respect is mainly aimed at meeting the customers' requirements, and the protection of the environment, as well as at ensuring the health and safety of our employees.

IKONIBO LTD carries out all its operations in an appropriate and safe manner, hence the excellent quality of our operations. Our concern for interpersonal relationships and the collaboration with the civil society, as well as our interest in protecting the environment, are our core values .

We understand the challenge posed by the fact that the environment is at a great risk, we therefore make efforts to reduce to a minimum the impact of our activities on the environment.



QUALITY CERTIFICATION

IKONIBO LTD is commitment to total quality management and enhanced customer satisfaction by meeting customer and applicable regulatory requirements and continually improving its services.

PROJECT PLANNING AND MANAGEMENT

IKONIBO LTD uses state of art resources in Planning, Scheduling, Resource Utilization and Cost Analysis

1. Project Management Software Packages for planning, Scheduling, Resource utilization and Cost Analysis.
 - Primavera
 - MS Project

2. ERP (Enterprise Resource Planning) based on ORACLE

Oracle Project Accounting (OPA) - This is a centralized repository module dealing with financial information system.

Account Payables (AP) - This module is for vendor Aging Analysis and basically keeps track of Payment Transaction with different vendors.

Fixed Assets (FA) - This module covers Asset Management and basically, it is asset financial repository for capital items.

General Ledger (GL) - This is a sump where financial transaction merges from all different modules.

3. Communication Facilities

IKONIBO LTD has a global communication link and ISDN through a local internet service provider

All project sites, central workshop and corporate office are connected for voice and data transfer.

There is Wireless VHF Set for communication at project sites.

Our IT infrastructure permits ready transfer of data, documents and drawings in electronic from with clients.



HUMAN RESOURCES

IKONIBO LTD, we recognize that people are our fundamental resource and have a number of policies in place to attract only the best in the industry and to argument this pool of talent from time to time. A well defined Human Resources Development policy is in place to ensure healthy competition, open work place creating an environment to share knowledge and incentive mechanism to motivate people to derive the best from them.

IKONIBO LTD project management and technical personnel are highly qualified in their areas of specialty and familiar with industrial and commercial management by employing the latest enterprise management techniques to take on-time and right decisions. **IKONIBO LTD** lays great emphasis on the training of its personnel to improve their operational skills with modern work tools. The senior and middle management personnel are imparted off the job training while the site workmen are trained on the job to enhance their skills.

AVAILABLE RESOURCES
CORPORATE OFFICE
#7B Okorodo Street, D/Line, Port Harcourt.

JETTY/FABRICATION YARD
#1C Ndoki Street, Bolokiri near Tourist beach, Port Harcourt.

- (a) Office Complex
- (b) Warehouse
- (c) Fabrication Workshop
- (d) Automobile Workshop
- (e) Jetty and Material Stacking Area



FABRICATION

The fabrication shop is located inside the company base occupies a space of 5000 square meters it caters for all the fabrication and construction needs of the company. Personnel are qualified and have considerable experience in oil and gas services. The yard covers a total of 4.98 hectares with 80 meters of waterfront.

IKONIBO LIMITED has a wide range of facilities that put the company in the front role of Engineering, Construction, Fabrication and Maintenance works. We are happy to produce any item / equipment, both small and large either from your design or ours. Fabrication Services include but are not limited to:

- Pressure Vessels, Pressure Piping and Repairs
- Custom Die Forming
- Sheet Metal to Heavy Plate
- Structural and Pipeline Fabrication

MARINE LOGISTICS AND TRANSPORTATION

We provide innovative, effective and efficient marine logistics solutions to our growing customers within and outside Nigeria. We help oil and gas operators' transport produced crude from their production facilities to export tankers and FSO. The company operates a fleet of marine vessels, ranging from crude tankers, patrol boats, crew boats; anchor handling tugs, supply vessels and bunker dumb barges for oil and gas operations.

We provide cost-effective and efficient marine support solutions to the oil and gas industry while compliant with safety standards, international conventions and regulatory requirements in the maritime industry. Our fleet of standard vessel is managed by highly skilled and motivated workforce.

OUR MARINE SERVICES INCLUDE

- Provision of barges for personnel accommodation
- Shipping Management
- Provisions of vessels for offshore
- supply Crude oil Evacuation
- Operations Anchor Handling Support
- STS Operations
- Crew Management & manning Services
- Barge & Tug Operations
- FSO Support Services
- Marine Security Patrol Services
- Statutory Inspections & Ships Venting



VESSELS AVAILABLE TO US BY OUR TECHNICAL PARTNERS

S/N	TYPE OF VESSEL	QTY
1	Field Installation Vessel (FIV)	2
2	Accommodation Barge	2
3	Diving Support Vessel (DSV)	1
4	Offshore Supply Vessel (OSV)	2
5	Main Installation Vessel (MIV)	1
6	Anchor Handling Towing (AHT) Vessel	1
7	Rescue / Work Boat	3
8	Crew Supply Vessel (CSV)	2
9	Security / Surveillance / Patrol Vessel (SSPV)	1
10	Anchor Handling Towing Supply (AHTS) Dumb Cargo Barge	1
11	Pipe Lay Barge	1
12	(PLB) Jack Up	1



IKONIBO LIMITED provides complete facility Installation and Maintenance Services. We offer modularized packages and deploy the latest stimulation software to ensure accuracy. We have over time built a team of seasoned engineers that provide support to various project phases

IKONIBO LIMITED has a highly trained and experienced team of various field engineering personnel capable of maintaining and supervising clients' brown field assets. Our team understands the need to deliver client's projects to the desired quality, schedule and budget. They are trained and equipped with the required tools and equipment and this enables them implement complete maintenance programs/projects that increase efficiency.

We are currently supporting some of our clients on their maintenance operations both at their offshore and onshore facilities. Our broad spectrum of maintenance support services include but are not limited to:

- Pipeline maintenance
- Flow line leak repairs
- Wellhead maintenance
- Major Emergency pipeline Leak Repairs
- Valve maintenance
- Asset integrity and Browfield Projects



CONSTRUCTION

We handle construction of all infrastructure required by the Oil and Gas industry from start to finish. What makes us unique in delivery is our high standards of health and safety, cost effective solution, good delivery time and the best quality of projects. We have overtime been trusted with our clients construction needs and always delivered. Our construction Capabilities Include:

- Pipeline and Flowline Construction
- Road Construction
- Construction of drainages
- Building Construction
- Construction of tanks and facilities
- Pipeline Upgrade



PROCUREMENT

IKONIBO LIMITED had developed an extensive network of reliable sources for Oil and Gas materials, spares and equipment. Our access to various OEM's and Distributors facilitates our timely and competitive response to the needs of our clients while maintaining the highest standards. We deliver both offshore and onshore according to our clients' needs.



Our list of procurement Services include:

- Instrumentation Equipment's and Materials (Automation control, Measuring Instruments, Marine and Subsea equipment, Flow instrumentation)
- Valves and Accessories (Ball Valves, Gate valves, Check Valves, Safety Valves, Solenoid Valves, Globe Valves, Butterfly valves)
- Electrical Equipment and Materials (Circuit Breaker, Cabling and Glands, Magnetic Starters, Transformers, Explosion Proof Equipment)
- Rotating Machinery (Gas Turbines, Compressors, Steam Turbines, Motors)
- Pumps and Accessories (Measuring pumps, Downhole pumps, Commercial Pumps) Drilling, Completion & Production Equipment (Blow out preventers, Travelling blocks, Hydraulic control panel)
- Chemicals (Demulsifiers, Bentonite, Corrosion Inhibitors)

DREDGING

IKONIBO LIMITED can be relied on for whatever be your dredging need, be it to remove the deposits percolated underwater and clear the water pathway for ships to pass or to create adequate space for construction of bridges, dykes and dams. Our dredging activities also cover weeding out silt, intoxicants and pollutants from the bottom of the water.



Whatever be your purpose for dredging, be it to moderate the underwater traffic, or to channel the construction of the edifices properly, we have the correct dredging tools and the right technology to help you achieve your aim.

Safety health and Environmental protection is also a major consideration to us at IKONIBO. We pay heed to dumping of the waste materials collected through dredging and take adequate care to dump it in areas where no important life-form can be harmed. Also, in case where the dredging process stands to cause the mineral composition in the water to change and alter considerably we take precaution to oversee and prevent such an occurrence and thereby prevent any major catastrophe.



NIGERIAN CONTENT DEVELOPMENT

To give a new meaning to the Local Content Development, we have enhanced our resource base to meet the present demands of the government and the oil companies. Furthermore, IKONIBO has in its operational systems methods of patronizing local goods and services, without compromising quality and safety. Thus, providing employment and empowerment to the local communities.

To improve local content, we involve in:

- Personnel Training
- Sponsor Skill Acquisition programmes for host communities
- Consider qualified indigenes first in recruitment
- Fund pest and disease control
- Avoid Environmental pollution during our operations



COMPANY FACILITIES AND EQUIPMENT FOR LAND AND SWAMP OPERATIONS INCLUDES:

S/N	DESCRIPTION	QTY
01	Lay barge	3
02	Crane 60 tons	1
03	1000 ton barge	2
04	Anchor handling boat (Tech partner)	2
05	Offshore supply boat (Tech partner)	1
06	Welding Machines	8
07	Dredgers	3
08	Miller 6 welding tong	1
09	Landing Crafts	4
10	Material Barges	2
11	Testing barges	1
12	Work barges	2
13	Cutting sets	4
14	Speed boats	3
15	Hilux truck	2
16	Tug boats	2
17	Compressors	3
18	Side boom	6
19	Mobile crane 20 tons	2
20	Mobile crane 40 tons	1
21	Swamp Buggy Excavators	2
22	Land Excavators	1
23	Flat Belt Trailer (pipe haulage)	4
24	Dump barge (pipe haulage)	2
25	Ramp barges	2
26	House boat / Gen barges	4
27	What / Fuels barge	1
28	Pressure pumps / accessories	2
29	Self loader	2
30	Air compressor	2
31	4" flush pump	1



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ELECTRICAL EQUIPMENT & TOOLS		
01	Electrical Tool box complete	3
02	Cable pulling winches; Drum Lifters - 8 Tons	2
03	Multi Amp Test meter	3
04	Grinding machine	11
05	Holiday detector	2
06	Gas detector	1
07	Insulation tester (1000 V Mega)	4
08	Insulation tester 500 V Mega)	3
09	Perkins Diesel Generator 50KVA	1
10	Caterpillar Diesel Generator 250 KVA	1
PERSONAL PROTECTIVE EQUIPMENT		
1	Safety Shoes	48
2	Coveralls	58
3	Hard hats	42
4	Eye goggle	61
WORK TOOL BOX		
1	Mechanical	3



Jetty Water Front/Land Space including Fabrication work shop located at No. 1C Ndoki Street Borokiri Town, Port Harcourt.



Pipeline Manifold Rehabilitation



Swamp Pipeline Ditching Activities



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OVER VIEW OF SOME OF OUR PAST AND PRESENT LIST OF EXPERIENCE

S/N	JOB DESCRIPTION	CLIENT	VALUE	DATE
1	Swamp pipeline and flow line Construction services	SPDC	\$13.5m 400m	2015 - 2019 On going
2	12" Gas line header sectional replacement SOKU GAS Plant	SPDC	\$180,000 N12.5m	100% completion 100% - July 2014
3	11km Road construction in Rivers State	SPDC	\$185,000.00 N121.9m	Nov 2015-April 100% Completion
4	Emergency Pipeline Response Services	NLNG	\$1.9m	Jan 2010-2012 100% completion
5	Pipeline Pigging and Allied Support Services	NLNG	\$1.1m	Jan 2010-2012 100% completion
6	Corrosion Control Services Saint Barth Manifold	SPDC	\$345,000.00	March -April 2011 100% Completion
7	Major Emergency Pipeline Leak Repairs (Land)	NAOC call-up	\$8,800,000 USD	2009-2011 100% completion
8	SPDC flowline mechanical repairs LAND	NAOC call-up	\$9.5M USD	Oct 2009 -2011 100% completion
9	Supply of Marine Facilities House Boats / Tug Boat	NAOC	\$1.2m	2009-2011 100% completion
10	SPDC flowline mechanical repairs SWAMP	SPDC call -up	\$9.8M USD	Oct 2005-2009 100% completion
11	DWC/MOVIDO Middleton-Ekeh 14.4km each 6" and 4" offshore flowline construction	DWC/MOVI DO	\$3.8M USD	Feb. 2007 100% completion
12	Ekulama 1 Environmental Upgrade	SPDC	\$1,280,079.00 USD + N47,490,355	Oct 2004-2005 100% completion
13	Nembe creek 12" x 3km delivery line replacement	SPDC	\$880,000.00 USD N12M	March 2005-Oct 2006 100% completion
14	Major Emergency pipeline Leak Repairs (Swamp)	NAOC call-up	\$3,120,000 USD	Aug. 2005 extended to 08
15	4km Access Road Construction	NAOC	\$565,000 USD	Sept. 2003 100% Completion
16	Hook up of Aba Gas Customers to Obigbo Node AGG 12" Gas line facility (Engineering, Procurement & Commission).	SPDC	N22m + \$580,000 USD	Dec. 2002 - June 2003 100% Completion
17	24" x 85m sectional replacement at Ebocha manifold	NAOC	\$465,000 USD	Dec.. 2002 100% Completion
18	15KM road construction Nembe, Bayelsa	Bayelsa Government	N340 million	Oct. 2001 - Feb. 2001 100% Completion



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S/N	JOB DESCRIPTION	CLIENT	VALUE	DATE
19	Manifold rehabilitation / painting	NAOC	\$938,000.00	May 03 - June 04
20	Corrosion control and repair services	SPDC	\$360,000.00	May - Oct 2003 100% completion
21	24"x 4 km Nun River D/line Re-routing and manifold rehabilitation	SPDC	\$56.3 million	2002 Oct, - 2003 100% Completion
22.	18" X 240 meter trunk line sectional replacement	NAOC	\$340,000.00	Nov. 2003 100% completion
23	Egbema flowstation environment upgrade	SPDC	\$83 million	Nov. - Dec. 2001
24	Onne storage tank pipeline one no 6" and two no 8" x 1.5km /manifold installation	OANDO	N83 million	Sept, 2004 100% Completion
25	Imo River 1 & 3 Environmental Upgrade	SPDC (PH)	N30.6 million	March - Sept 2000 completion
26	Refurbishment of Nembe 4 F/S	WW Whyte / SPDC	N58.8 million	Sept. 2001 Completion
27	Emergency Pipeline repairs & Manifold Rehab.	Oilserv / SPDC	\$8 million USD N45.3m	July 1999 – 2001 Completion
28	Swamp Mechanical Leak repairs (intermediate)	WW Whyte for SPDC	\$13 million USD N49.6m	May 1999 – 2001 Completion
29	Well head upgrade at Alakiri Field and Installation of Hook - up Arms.	SPDC (PH)	\$424,000.00	May 1997 100% completion
30	Swamp flow line leak repair (Sub-contractor to Dec Oil & Gas for SPDC	SPDC	\$7.6 million US D	April 1997-Dec. 1999 100% completion
31	Temporary Accommodation and Catering services at Ekulama II	SPDC	N800 million	April 1997-Dec. 1999 100% completion
32	Temporary Accommodation and catering services at Nembe Creek	SPDC	N200 million	Sept. 1995 -1996 100% Completion
33	Swamp Mech. Leak Repairs (Subcontractor to Dec Oil & Gas for SPDC)	SPDC	N14 million	1996 -1997 100% Completion
34	Temporary Accommodation & Catering services at Num River	SPDC	N100 million	June 1994 - Nov 1995 100% Completion
35	Swamp Mechanical Maintenance	SPDC	\$20 million	June 1992 - 1994 100% completion
36	20km Road construction and renovation	Bayelsa Government	N500 million	Nov. 1993 100% completion
37	Flow line leak repair	SPDC	\$7.9 million	Nov 1990-1999 Jan. 100% completion
38	Low control valves in 21 Nos. Swamp F/S	SPDC	\$534,000.00	Feb-July 1991 100% completion
39	180Nos. River Crossing Sign Post	SPDC	\$345,000.00	March -Oct 1990 100% Completion
40	Robert Shaw panel Installation in all Swamp F/S	SPDC	N19.8 million	Sept. 1985 – Dec 1986 100%



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LIST OF ONGOING ROAD PROJECTS EXECUTED WITH OUR PARTNERS

SN	DESCRIPTION OF SERVICE	YEAR OF AWARD	VALUE OF SERVICE	LOCATION	STATUS
1	Construction Of Asaba/Oko-Amakom/Oko-Obiokpu/Oko-Anala Road In Oshili South LGA, Delta State	2018	N431,887,743.91	Oshili South, Delta State	Ongoing
2	Construction of Civil Foundations in Rumuji Plant	2018	N128,894,698.00	Rumuji, Rivers State	Completed
3	Construction of New Scrap Area Works at SCNL PHC Base	2018	N104,682,914.10	Port Harcourt, Rivers State	Completed
4	Lagos Bus Reform Project: Development of Depot at Anthony	2017	N872,583,263.20	Anthony Village, Onigbongbo LCDA, Lagos State	Ongoing
5	Rehabilitation of Obiafu Main Road Part 1,2,3 & 4	2017	\$1,620,050.00	Obiafu, Omoku, Rivers State	Completed
7	Rehab. Of First Steel Deck Bridge	2017	\$399,669.67	Obiafu, Omoku, Rivers State	On Hold
8	Rehab. Of Second Steel Deck Bridge	2017	\$427,500.14	Obiafu, Omoku, Rivers State	On Hold
9	Rehabilitation/Upgrading of Obagun Avenue in Mushin LGA	2017	N269,530,884.03	Obagun, Mushin, Lagos State	Completed
10	Construction of 1km Concrete Road at Igbogene	2017	\$939,204.80	Igbogene, Bayelsa State	Completed
11	Construction of Okochiri Internal Roads / Reconstruction of Ekerekana-Okochiri Link Road	2016	N2,169,245,064.00	Okochiri, Okrika L.G.A., Rivers State	Completed
12	Emergency Rehabilitation Works at Oshie 5 Location Part 1	2016	\$779,567.76	Oshie, Ahoada, Rivers State	Completed
13	Emergency Rehab Works at Oshie 5 Location Part 2	2016	\$318,899.25	Oshie, Ahoada, Rivers State	Completed
14	Rehabilitation Of Obiafu 15 To Obiafu 17 Junction	2014	\$400,243.20	Obiafu, Omoku, Rivers State	Completed
15	Civil Infrastructure Works in Rainbow Town Project, Port Harcourt	2013	N610,000,000.00	Rainbow Town, Port Harcourt, Rivers State	On Hold
16	Rehabilitation of Obiafu Link Road	2013	\$1,237,328.00	Obiafu, Omoku, Rivers State	Completed
17	Rehabilitation of Obiafu Main Road	2013	\$1,943,715.90	Obiafu, Omoku, Rivers State	Completed



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COMPANY EXPERIENCE OVER VIEW PAST AND PRESENT



Pipeline & pipeline end facility fab & install



Pipeline bypass header fabrication



Tank fabrication and erection

TOTAL QUALITY MANAGEMENT AND CONTINUOUS IMPROVEMENT

IKONIBO LIMITED is knowledgeable about ISO-9005-2015 requirements. **IKONIBO** usually and regularly reviews and audit all the project activities and procedures, with respect to Project Execution and Quality Assurance Manual, and reports successes and failures to the client Project Manager and to the corporate management team.

BUSINESS ETHICS POLICY

IKONIBO is committed to the highest standards of business ethics and corporate compliance. It is the company policy to deal only with organizations that have ethical standards compatible with its own. A basic component of our policy on business conduct is compliance with law. We and our employees are subject to and must comply with all applicable laws of the Federal Republic of Nigeria. While some of policies are based on the requirements of applicable law, others embody the company's broader commitment to ethical business conduct.

To this extent, we cannot but continue to improve on those good business attitudes, traditions and strategies, which are responsible for the wholesome acceptance and mutual relationship between our invaluable clients and us

By continuously enhancing our services, it is certain that our growth in terms of capability, market share and clientele size will be guaranteed in the much competitive and dynamic Nigerian business environment.



Site preparation



Civil engineering and construction



Road construction & maintenance services





We provide appropriate tool & equipment We preserve and protect the environment We provide our services under safe work culture



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MANAGEMENT TEAM PROFILE

IKONIBO takes pride in its well-experienced management team, comprising talented individuals with diverse backgrounds and expertise. Our management team possesses a wealth of industry knowledge and a track record of successful project execution. With their strong leadership skills, they guide our company towards achieving our goals and maintaining our position as a reputable player in the construction and engineering sector.

One of the key strengths of our management team is their extensive experience in the oil and gas industry. They have held leadership positions in renowned companies, both nationally and internationally, and have successfully navigated complex projects and challenges. Their deep understanding of the industry dynamics, regulations, and best practices allows us to deliver exceptional services to our clients and adapt to the ever-changing market conditions.

Furthermore, Ikonibo LIMITED believes in fostering a culture of diversity and inclusion. We recognize the value of bringing together talents from different cultural backgrounds and perspectives. To complement our local expertise, we have formed alliances with expatriates from all over the world who bring their global insights, technical knowledge, and best practices to our projects. This collaboration of local and international expertise enhances our ability to tackle complex engineering and construction challenges, delivering innovative solutions and ensuring the highest standards of quality and safety.

Our alliance with expatriates also extends to knowledge sharing and capacity building within our organization. Through the transfer of skills and expertise, our local workforce gains valuable insights into international best practices, cutting-edge technologies, and industry trends. This knowledge exchange strengthens our overall capabilities, enabling us to undertake a wide range of projects and deliver exceptional results.

Together, our experienced management team and our alliance with expatriates create a dynamic and synergistic environment that promotes continuous learning, innovation, and excellence. We strive to leverage the collective knowledge and expertise of our team to provide our clients with comprehensive solutions tailored to their specific needs. This collaborative approach ensures that we remain at the forefront of the industry, delivering projects that exceed expectations and contribute to the sustainable development of the communities we serve.

At Ikonibo LIMITED, we are committed to building a world-class team that drives our success and the success of our clients. Through our experienced management team and our diverse alliance of expatriates, we bring together the best talent from around the globe to deliver exceptional projects and contribute to the growth and advancement of the construction and engineering sector.

DOTIMI ANTHONY MANAGING DIRECTOR

Dotimi Anthony, a Nigerian national and accomplished Mechanical Engineer, Business Analyst, Manager, and Administrator, brings extensive expertise and experience to the table. With over 30 years of valuable involvement in the oil and gas service sector, Engr. Dotimi's contributions as a shareholder and Managing Director have propelled the company to its current prosperous state.



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Engr. Dotimi holds a B. Tech degree from the River State University of Science and Technology in Port Harcourt. Committed to professional growth, he has actively pursued business management training in esteemed institutions such as London, South Africa, and the Lagos Business School. These specialized courses have further equipped him with comprehensive knowledge and strategic insights.

Engr. Dotimi's professional stature is reflected in his membership with prominent organizations, including the Nigeria Society of Engineers, the American Society of Mechanical Engineers, the Nigeria Institute of Safety Professionals, and other affiliated bodies. He is also an alumnus of the Lagos Business School, where he honed his business acumen and leadership skills.

Under Engr. Dotimi's exceptional leadership, the company has achieved remarkable milestones in the fields of engineering and construction. His strategic guidance has garnered significant recognition, evident through various awards and accolades. Notably, he was honored with the prestigious Best Contractor HSE Award by SPDC Central Engineering in 2009 for maintaining a LTI (Lost Time Injury) Free status in May 2009. Additionally, he has received the Fourth Quarter HSE Award in 1998 and 1992 for Best Outstanding Engineering Man Hour. These accolades testify to his unwavering commitment to excellence and safety.

Amidst his professional accomplishments, Engr. Dotimi finds joy in his marital bliss.

TONYE ANTHONY (Executive Director)

Tonye Anthony, a highly esteemed Nigerian national, is a renowned administrator with a wealth of management experience. He obtained a B.Sc. degree in Microbiology from the University of Port Harcourt. Throughout his career, Tonye has held esteemed management positions in both foreign and national companies, making significant contributions with his innovative ideas and exceptional managerial expertise.

Notably, Tonye has also made a remarkable impact on the transportation sector of Bayelsa State, Nigeria. From 1999 to 2003, he served as the Commissioner for Transportation, where his unparalleled expertise and experience revolutionized the industry. Under his leadership, the transportation sector underwent a transformative journey, setting new standards and benchmarks.

Tonye's determination, combined with the collective efforts of other directors, has propelled the company to new heights within the Oil/Gas service and Allied industry. With a career spanning over 20 years, he has amassed a breadth of experience that continues to drive the company's success.

Beyond his professional accomplishments, Tonye finds fulfillment in his happy marital union.

BASSEY OKOI (Executive Director of Operations)

Bassey Okoi, a highly qualified Nigerian citizen and mechanical engineer, is a seasoned professional with a stellar track record. His extensive work experience has significantly



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contributed to the elevated profile and success of the company. With over 35 years of rich experience in the oil and gas industry, Bassey possesses a deep understanding of the field.

Specializing in engineering design and construction, Bassey's expertise has played a crucial role in the company's achievements. He is a distinguished member of several prestigious professional organizations, including the Nigerian Society of Engineers (NSE) as a Corporate Member (Membership No.: 21073) and the Council for the Regulation of Engineering in Nigeria (COREN) as a Chartered Engineer (Registration No.: R. 16,742). Additionally, he holds memberships in The Institute of Industrial Engineers (IIE) with ID No.: 880074644, The American Society of Mechanical Engineers (ASME) with ID No.: 4880688, and the Project Management Institute (PMI) with ID No.: 862851. Bassey's commitment to professional growth is evident through his active participation in these esteemed bodies.

Beyond his professional accomplishments, Bassey enjoys a fulfilling personal life and is happily married. His dedication, expertise, and membership in various affiliate organizations make him a valuable asset to the company's operations and success.

GODWIN OGBEBOR (Finance / Account Manager)

Godwin Ogbemor, a Nigerian national, brings over 18 years of valuable experience in the oil and gas industry services to his role as Finance/Account Manager. He has held various positions, including Cost Control Officer and Accounts/Financial Auditor, before assuming his current position as Finance Manager. His financial acumen and expertise in logistics have significantly contributed to the company's current financial standing.

Godwin's strategic approach to finance and his implementation of cutting-edge systems have played a vital role in establishing the company's strong financial foundation. As the Finance/Account Manager, he is responsible for overseeing all financial, banking, and commercial activities. His meticulous attention to detail and proficiency in managing accounts ensure the smooth operation of financial processes within the organization.

With a master's degree in banking and finance, Godwin demonstrates his commitment to continuous professional development. He is a proud member of esteemed professional bodies, including the Institute of Chartered Accountants of Nigeria and the Nigeria Institute of Management.

Beyond his professional achievements, Godwin is known for his interpersonal skills and ability to foster positive relationships with everyone he interacts with. He values personal connections and strives to maintain harmonious working relationships.

Godwin Ogbemor's wealth of experience, financial expertise, and commitment to professional growth make him an invaluable asset to the company. Outside of work, he enjoys a happy and fulfilling marital life.



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ABDULLAHI ALLI (Logistic / Equipment Manager)

Mr. Abdullahi Alli brings a wealth of experience to his role as the Logistic/Equipment Manager. With his extensive background in the field, he has served in various companies, contributing his expertise in logistic and equipment management. Mr. Alli holds a degree in Business Administration from the University of Jos, which has equipped him with a solid foundation in the field of business operations.

Utilizing his vast experience effectively, Mr. Alli plays a pivotal role in optimizing the company's operations, particularly in logistic planning and equipment maintenance. His meticulous approach to logistic coordination ensures smooth and efficient processes within the organization. Additionally, his expertise in equipment maintenance and upkeep guarantees the reliability and longevity of the company's assets.

The remarkable success story of the company today would be incomplete without mentioning the invaluable contributions of Mr. Abdullahi Alli. His dedication and skillful management have significantly contributed to the growth and prosperity of the organization.

ENGR. PETER NWAKE (Project Manager)

Engr. Peter Nwaeke is a highly skilled Nigerian national with extensive expertise in Mechanical Engineering, specializing in pipeline constructions and related structural works. With over 18 years of experience in the oil and gas industry services, Engr. Peter has established himself as a well-trained and accomplished Mechanical Engineer.

In addition to his mechanical engineering background, Engr. Peter has also acquired relevant training in the field of Quality Assurance and Quality Control, further enhancing his capabilities. This expertise makes him a valuable asset to the company, as he ensures that projects are executed with utmost precision and adherence to quality standards.

Engr. Peter's impressive professional journey includes notable roles at organizations such as Willbros Nigerian Limited, Nest Oil Limited, and others, where he served in project construction and management capacities. His extensive experience in these roles has equipped him with a comprehensive understanding of project coordination, construction, and management.

As the Project Manager, Engr. Peter is responsible for organizing projects to deliver exceptional quality, timeliness, responsiveness, and competitive pricing. His multidisciplinary expertise allows him to provide consulting engineering, design, and construction services that meet and exceed client expectations.

Amidst his professional commitments, Engr. Peter finds happiness in his fulfilling marital life. His dedication, technical proficiency, and project management skills contribute to the overall success and excellence .



RICHARD BAMIDELE (Quality Assurance/Control Manager)

Richard Bamidele, a Nigerian national, is a highly skilled and extensively trained engineer with a wealth of experience in the field of Quality Assurance/Control. With over 18 years in this role, Richard has demonstrated his unwavering commitment to maintaining and improving the quality standards of the company.

Richard's dedication to professional development is evident through his participation in various courses, both within Nigeria and abroad, further enhancing his expertise in Quality Assurance/Control. His continuous learning and exposure to new ideas enable him to stay updated with the latest industry practices and standards.

As the Quality Assurance/Control Manager, Richard plays a vital role in ensuring that the company meets and exceeds the expectations of its clients. His attention to detail and rigorous approach to quality management have instilled confidence and trust between the company and its reputable clients.

Additionally, Richard is responsible for training and equipping the company with new ideas and methodologies related to Quality Assurance/Control. His efforts have resulted in a culture of continuous improvement and a commitment to delivering the highest quality products and services.

Outside of his professional pursuits, Richard finds fulfillment in his happy married life and cherishes his role as a parent. His vast experience, expertise, and dedication make him an invaluable asset to the company's Quality Assurance/Control operations.

Pearl Hanson (Corporate Affairs/Legal Adviser)

Pearl Hanson is a self-motivated solicitor and a valuable asset to the company as the Corporate Affairs/Legal Adviser. As a Nigerian national, Pearl brings a wealth of experience in corporate affairs and has consistently represented the company's interests with utmost professionalism.

With a strong background in corporate matters and legal expertise, Pearl plays a pivotal role in providing critical legal advice to the company. His extensive experience in handling legal matters of importance and his ability to navigate complex legal landscapes make him an invaluable resource for the organization.

Pearl's good managerial skills further enhance his effectiveness in managing corporate affairs and providing sound legal counsel. Her ability to balance legal requirements with business objectives ensures that the company operates in compliance with relevant laws and regulations while achieving its strategic goals.

Having obtained a Bachelor's degree in Law (LLB Law), Pearl possesses the necessary academic foundation to excel in his role. His continuous professional development and commitment to staying updated with legal trends and changes ensure that she remains well-informed and equipped to handle diverse legal challenges.



ANTHONY A. ONWUEKWE (Manager, Civil Services)

Anthony A. Onwuekwe is a highly experienced civil engineer with over 12 years of work experience in civil engineering and construction. He holds a B.Eng (Hons) in Civil Engineering from Nnamdi Azikiwe University, Awka, and also obtained an MSc (Hon) from the University of Edinburgh, UK. Anthony is a registered Civil Engineer with the Council for the Regulation of Engineering in Nigeria (COREN) and holds the prestigious corporate membership with registration number R 18.251.

Throughout his career, Anthony has demonstrated his expertise in civil engineering by successfully working on various projects. He has contributed significantly to the success of organizations, including Rockson Engineering Co. Ltd, Port Harcourt. Notable projects he has been involved in include the EPC of the 132/33kV Oginigba Port Harcourt River State, construction of rigid road pavement with corresponding drainages as internal roads, and the construction of the 225MW Gas-Turbine (Green field) Power Station (NIPP) in Gbarain, Bayelsa State. Anthony's responsibilities have encompassed the construction of structural rebar works according to design and specifications for all civil works, as well as the development of power station infrastructure, such as gas-turbine foundations, switchyard equipment support plinths, control buildings, and Gas Receiving Station facilities.

Beyond his professional accomplishments, Anthony finds joy in his happy marital life. His extensive experience, technical knowledge, and commitment to excellence make him a valuable asset in the field of civil engineering. His contributions have consistently resulted in successful project completion and the fulfillment of client requirements.

HART REGINALD (Manager, Electrical/Electronics)

Hart Reginald is a highly respected Nigerian national known for his exceptional administrative skills and extensive experience in the field of Electrical/Electronics. He obtained his B.Eng degree from Igbinedion University in Okada, Edo State. Hart is a registered member of the Nigeria Council for the Regulation of Engineering in Nigeria (COREN) and holds a prestigious corporate membership with the Nigerian Society of Engineers.

With his wealth of ideas and managerial expertise, Hart has played a significant role in elevating the company to its current status. His ability to implement innovative solutions and effectively manage electrical/electronic projects has contributed to the success and growth of the organization.

In addition to his engineering background, Hart is a certified Project Management Practitioner. This certification highlights his proficiency in overseeing projects, ensuring their timely completion, and achieving the desired outcomes.

Hart's extensive experience in the field spans over 13 years, enabling him to bring a depth of knowledge and understanding to his role. His technical expertise combined with his strong managerial skills makes him a valuable asset to the company's electrical/electronic operations.

Hart's dedication to excellence, coupled with his continuous professional development, ensures that he remains up-to-date with the latest industry trends and technologies. His



contributions have made a significant impact on the company's success and have further solidified his reputation as a trusted professional in the field.

CATERING SERVICES

At Ikonibo LIMITED, we understand the importance of providing comfortable and convenient accommodations for our field workers who are involved in various projects and operations. We recognize that a well-rested and nourished workforce is essential for optimal performance and productivity in the field.



To cater to the needs of our field workers, we offer comprehensive catering and full board accommodation services. Our goal is to create a home-away-from-home environment, ensuring that our workers feel comfortable, well-fed, and well-rested

during their time on-site.

Our catering services are designed to provide nutritious and delicious meals that cater to diverse dietary preferences and requirements. We have experienced chefs and kitchen staff who prepare a wide range of meals, incorporating fresh and locally sourced ingredients whenever possible. Whether it's breakfast, lunch, dinner, or snacks, we strive to offer a variety of options to satisfy different tastes and ensure a balanced diet.

Additionally, we prioritize food safety and hygiene, following strict guidelines and standards to maintain the highest levels of cleanliness and quality in our catering operations. We take into account dietary restrictions, allergies, and cultural preferences to ensure that all our field workers are provided with meals that meet their specific needs.



In terms of accommodation, we provide full board facilities that offer comfortable living spaces for our field workers. These accommodations are designed to create a relaxing and conducive environment for rest and rejuvenation after a long day's work. We



prioritize cleanliness, security, and the overall well-being of our workers, ensuring that they have a safe and comfortable place to stay.

Our full board accommodations typically include well-appointed rooms with essential amenities such as comfortable beds, clean linens, storage space, and en-suite bathrooms. We also provide common areas where workers can socialize, unwind, and connect with their colleagues.



Furthermore, we understand the importance of recreational activities for maintaining a healthy work-life balance. Therefore, our full board accommodations often include recreational facilities such as gyms, sports courts, and common areas for leisure activities. These amenities help our field workers relax, engage in physical exercise, and foster a sense of camaraderie within the team.

At Ikonibo LIMITED, we believe that catering and full board accommodation are integral parts of providing a supportive and conducive environment for our field workers. By ensuring their well-being, we enable them to focus on their tasks, contribute to the success of our projects, and achieve their full potential. Our commitment to catering and full board accommodation reflects our dedication to creating a positive and fulfilling experience for our valued field workforce.



AGO AND PRODUCTS PROCURE AND SUPPLY

In addition to our construction and engineering services, Ikonibo LIMITED is proud to offer large-scale supply of Automotive Gas Oil (AGO) to meet the fuel



ExxonMobil

needs of our clients. We understand the crucial role that fuel plays in the smooth operation of various industries, including transportation, manufacturing, and power generation.

Ikonibo LIMITED has established itself as a reliable supplier of AGO, commonly known as diesel fuel, both by land and by sea. We have a well-organized logistics network and strategic partnerships that allow us to efficiently distribute AGO to our clients across different locations.



By land, we have a fleet of well-maintained tanker trucks and a highly experienced team of drivers and logistics personnel. Our land-based supply chain ensures timely and secure delivery of AGO directly to our clients' designated locations. We adhere to strict safety standards and employ rigorous quality control measures to ensure that the AGO we supply meets industry specifications and is free from contaminants.



By sea, we leverage our partnerships with reputable shipping companies and utilize appropriate vessels for the transportation of AGO. Our supply chain experts coordinate the entire process, including sourcing, loading, transportation, and offloading, to ensure the smooth

and efficient delivery of AGO to our clients' ports or terminals.

We understand the importance of maintaining a consistent and uninterrupted fuel supply for our clients' operations. Therefore, we closely monitor market trends, supply and demand dynamics, and regulatory changes to anticipate and mitigate any potential disruptions in the AGO supply chain. Our proactive approach allows us to adapt quickly to market fluctuations and ensure a steady supply of AGO to our clients, even during challenging times.

At Ikonibo LIMITED, we prioritize customer satisfaction and aim to build long-term relationships based on trust, reliability, and efficiency. Whether our clients require AGO in large quantities for industrial applications or



for their fleet of vehicles, we have the capacity and expertise to meet their fuel needs promptly and reliably.



By offering comprehensive AGO supply services, both by land and by sea, Ikonibo LIMITED reinforces its commitment to being a one-stop solution provider for our clients' construction, engineering, and fuel requirements. With our dedication to excellence and our extensive resources, we strive to be the preferred partner for AGO supply, supporting the growth and success of our clients' businesses.

STRATEGIC PARTNERS

Ikonibo LIMITED has established strategic partnerships with several reputable foreign companies, enhancing our capabilities and enabling us to undertake merger projects with confidence. These collaborations bring together the expertise, resources, and technological advancements of both Ikonibo and our esteemed partners, ensuring the successful execution of various projects.

One of our key partners is Enter Engineering, a renowned company specializing in Engineering, Procurement, and Construction (EPC) projects. With their extensive experience and global presence, Enter Engineering brings invaluable knowledge and capabilities to our collaborative efforts. Together, we combine our strengths to deliver comprehensive and efficient solutions in the construction and engineering sectors.

In addition, Ikonibo is proud to be associated with Bomanite International, a leading manufacturer of high-quality concrete materials. Through this partnership, we gain access to innovative concrete technologies and materials that enable us to provide our clients with superior construction solutions. The collaboration with Bomanite International ensures that our projects are executed with the highest standards of quality, durability, and aesthetics.

Furthermore, we have joined forces with Mitran Titan Industries, a renowned company specializing in drilling services. This partnership significantly enhances our capabilities in the field of drilling, enabling us to undertake projects that require



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specialized drilling expertise. With Mitan Titan Industries as our partner, we can provide comprehensive drilling solutions tailored to the specific needs of our clients.

These partnerships with Enter Engineering, Bomanite International, Mitan Titan Industries, and other esteemed foreign companies position Ikonibo LIMITED as a leading player in the industry. Through these collaborations, we are able to leverage international expertise, cutting-edge technologies, and a global network to execute merger projects successfully. Our clients benefit from our collective knowledge, experience, and resources, ensuring that their projects are completed to the highest standards of excellence and within the agreed timelines.

At Ikonibo LIMITED, we are committed to delivering exceptional results through collaboration, innovation, and strategic partnerships. By working hand-in-hand with these foreign companies, we ensure that our clients receive the best possible solutions, allowing us to continually exceed their expectations and contribute to the growth and development of the construction, engineering, and technical sectors.



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OFFICE:

7B, OKORODO STREET,TD/LINE, P. O. BOX 145 PORT HARCOURT

FABRICATION YARD/JETTY:

1C, NDOKI STREET,PORT HARCOURT,NEW LAYOUT.

08037027974, 08035500622

ikonibolimited@yahoo.com, dotimi@gmail.com

www.ikonibolimited.com



WE CREATE FUTURE
МЫ СОЗДАЕМ БУДУЩЕЕ

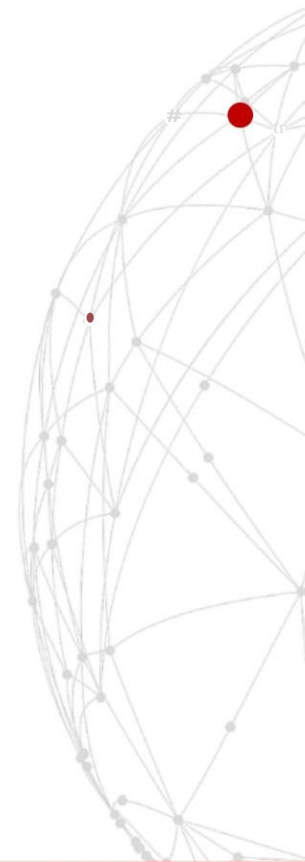
LIENTE
ENGINEERING

ABOUT THE GROUP EE]ENTER.



One of the acknowledged leaders in the market of industrial construction in Central Asia and Russian Federation.

The Group specializes in providing services for construction of industrial and process facilities of various complexity in midstream and downstream stages of complex field development.

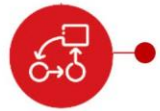


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COMPETITIVENESS 5 — — — — —



Experience in the construction of industrial and infrastructural facilities of various complexity



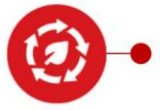
Developed industrial infrastructure



International professional team and personnel development



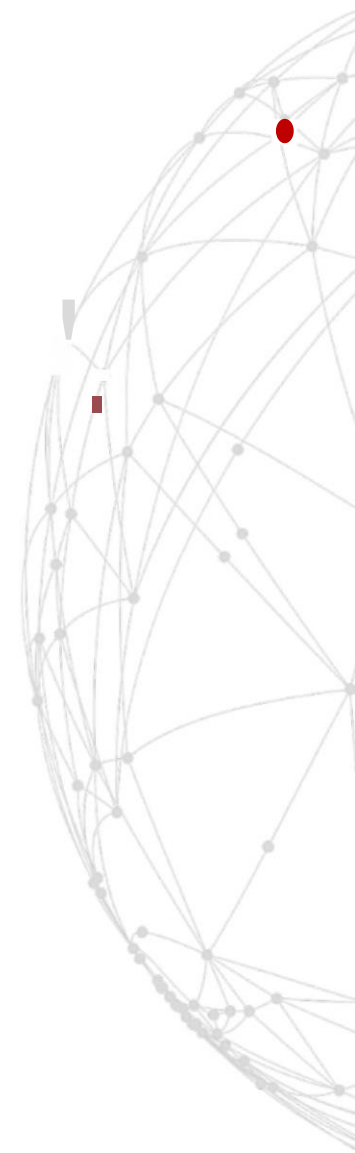
Own fleet of modern equipment and production bases



Preference to environmentally friendly technologies and compliance with modern management standards



Cooperation with global manufacturers and large international companies



GEOGRAPHY



OFFICES

⌘ Russia
- Moscow

Uzbekistan
- Tashkent

REPRESENTATIVE OFFICES

Ch/o UAE
Singapore
Czech Republic

Korea
China
Japan

PRODUCTION BASES

-e- Russia
- Novy Urengoi
- Nadym
- Pangody

Uzbekistan
- Kungrad
- Kagan
- Karshi
- Kamashi
- Bukhara
- Karakul
- Samarkand
- Tashkent

SERVICES



E



ENGINEERING

- complex engineering of industrial, civil and infrastructural facilities
- legalization and adaptation of foreign projects in accordance with international rules and standards



P



PROCUREMENT

- modern equipment and materials produced by leading international manufactures
- own procurement system
- complex solutions for logistics, supply and brokerage services
- compliance with international rules and standards



C



CONSTRUCTION

- availability of all necessary resources for oil&gas and industrial facilities construction
- specialists with experience in construction of complex process facilities on "turnkey" basis

SERVICES



C



COMMISSIONING

- commissioning of industrial facilities of any complexity
- performing the whole complex of works or separate stages of commissioning



M



PROJECT MANAGEMENT

- integrated Project Management System
- optimal process and administrative solutions
- project team compliance with modern international standards

**SERVICES ARE BASED
ON CONTRACTS:**


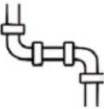

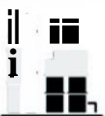

EPC

EPCC
EPCM

PCC

PC

FACILITIES

FACILITIES	CURRENT	COMPLETED
 <p>Compressor stations</p>	<p>9 units more than 368 MWT of total power</p>	<p>6 units more than 222 MWT of total power</p>
 <p>Main pipelines</p>	<p>more than 700 km oil and gas pipelines</p>	<p>more than 230 km of gas pipelines more than 7 km of different over and under-passes</p>
<p>4</p> <p>Complex field development</p>	<p>more than 600 of wells more than 3000 km of loops and collectors</p>	<p>more than 300 of wells more than 2500 km of loops and collectors</p>
 <p>Gas treatment facilities</p>	<p>more than 9 BCM/year of treated gas</p>	<p>more than 18 BCM/year of treated gas</p>
 <p>Gas chemical complex</p>	<p>HDPE – 280 KTPA PP – 100 KTPA</p>	

FACILITIES

Compressor stations

Main pipelines

Complex field development

Gas treatment facilities

Gas chemical complex



ENTER
Engineering

ENTER
Engineering



m

ENGINEERING




- Integrated software package PDMS Aveva –AUTOPIPE
- PRIMAVERA software application in planning
- 3D design technology
- Conducting whole design cycle in one centralized spacing and ensuring uniform standards
- Risk assessment of accidents, safety analysis using the methods of HAZOP, HAZIP, SIL
- New methods of recording of project documentation according to international standards – MOR
- Issuing review of project documentation at different stages: IFR, IFC, AFR
- International standards ANSI, OST, NACE, ASME and local standards in the countries of presence
- Licenses for engineering of civil and industrial facilities, engineering networks of category I-V complexity, as well as licenses for engineering of fire protection systems, alarm and firefighting

3D modelling

Stress analysis

**Development of
isometric drawings**

**Preparation of special
estimation
documentation BOQ,
cost estimation**



OIL AND GAS DESIGN **50**
Subsidiary
company 100%

on **aces 250**
Subsidiary I N
company 25%



PROCUREMENT



PROCUREMENT



EQUIPMENT

- Oil and gas compression and refining
- Sulfur production and packaging, water treatment technology
- Control instrumentation
- Electrical equipment, power units



MATERIALS

- Pipe products
- Steel structures
- Cable products
- Inert materials and others



LOGISTICS

- Pre-shipment Inspection
- Transportation and escorting of goods

Complex solutions

World manufacturers

Large-scale supplies

Optimization

possibilities

**Transportation of any
level of complexity**



CONSTRUCTION





ONSHORE PROCESS FACILITIES

- Oil processing, gas processing and chemical plants
- Fertilizer production and water treatment plants
- Thermal power plants and solar stations
- Pumping and booster compressor stations
- Complex and preliminary gas treatment plants with full field development and infrastructure

Construction of onshore processing facilities in the framework of an integrated field development, installation and overhaul of gas and oil pipelines.

CONSTRUCTION



CIVIL FACILITIES

- Construction of office buildings, operational buildings, fire stations, workshops, warehouses
- Business centers, retail entertainment centers
- Camp bases, hospitals and sport facilities

CONSTRUCTION AND OVERHAUL

- Main gas and oil pipelines, wells
- Roads of all categories, bridges and crossings
- High voltage power lines, transformer substations, boiler stations
- Fiber-optic communication lines



Execution of complex construction and installation works within:

- oil and gas industry
- chemical industry
- energy supply
- civil construction



COMMISSIONING



COMMISSIONING



COMMISSIONING STAGES

- Testing of separate elements of process systems
- Inspection of technological systems
- Integrated testing and evaluation of facilities
- Reaching production capacity

COMMISSIONING WORKS

- Preparation of guidelines for commissioning
- Personnel training
- Activities on compliance with the rules of operation and safety requirements for equipment
- Management of common commissioning processes: works on exploitation of process equipment, utilities, piping, sanitary• engineering installation, automation systems

Commissioning works at oil and gas, chemical, energy facilities of any complexity

Individual and complex commissioning works

Reaching full production capacity of facility and delivering to a customer



PROJECT MANAGEMENT





INTEGRATED PLANNING SYSTEM

- Cost estimation, quality control, risk analysis
- Reporting, composing of schedules and content of each project
- Application of modern software

COORDINATION, CONTROL, RISKS

- Supervision, coordination of contractors and project execution
- Project quality management, quality standards verification
- Conducting inspections, testing
- Identification, analysis of risks and risk management
- Budget control and monitoring of project implementation

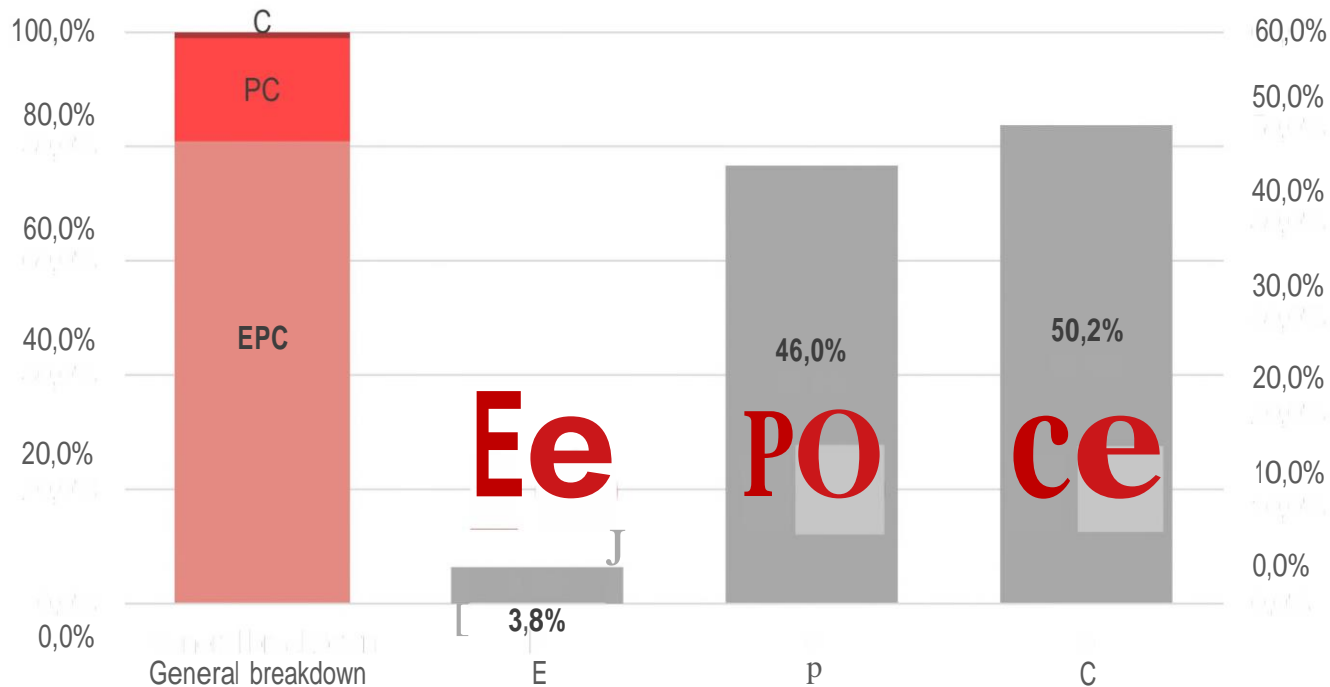
**Integrated project
management system**

**Highly qualified risk
managers**

**Meeting deadlines and
quality requirements**

**Budgeting and cost
estimation**

PORTFOLIO



- More than 80% of portfolio consists of EPC contracts
- Engineering works are on average 4% of the contract cost
- Procurement makes up more than 45% of the contract cost
- Construction and installation works amount nearly at 50% of the contractual scope

GROUP'S CUSTOMERS:

LUKOIL

Petronas

Severneftegazprom

Uzbekneftegaz

Uztransgaz

Oltin Yo'l GTL

Natural Gas-Stream
and others

LOCALIZATION EXPERIENCE



The Group operates in full compliance with the localization requirements in Uzbekistan:

- **More than 80%** of workforce is local personnel
- The Group conducts special trainings and courses for local staff
- The Group is involved in growth and promotion of young professionals of the country – Uzbek talented and promising graduates of world and national technical universities
- Maximum use of local production resources
- The group has established reliable partnerships with local suppliers of materials, in particular sandwich panels (Mironkul Group), cable (Uzkabel), reinforced concrete (Binokor Temir Beton), inert and finishing materials (Qizilqumsement, Akhangaransement) and others

Compliance with the localization requirements:

- local personnel – more than 80%
- purchased local goods in 5 years = 350 mln USD
- maximum use of local materials

Civil – 85%

Building – 70%

Electrical – 5%

HVAC – 20%



PERSONNEL

PERSONNEL E1

- International company
- Highly qualified specialists: civil engineers with international experience, experts in project management and implementation
 - Involvement of foreign experts in the field of EPC contracts for sharing experience with local specialists
- Continuous development of personnel, professional development, providing of favorable working conditions
- Cooperation with leading training centers of oil and gas, chemical and energy fields
- Continuous on-site professional education

ENTER Engineering Group is a team of highly qualified specialists with international experience.

1 600

Project
Management

1 720

Construction
Management

12 380

Construction
Personnel – Labor

15 700





CONTINUOUS DEVELOPMENT AND TRAINING

- Project management – PM Expert
- Planning and reporting – Primavera
- Effective application of AUTOCAD, Primavera
- Document management – Aconex, 1C Document Management
- Budgeting and management accounting for managers and key specialists
- Goal-setting and strategy development
- Competency development for
- production managers
- Personnel management system of the company: content and organizational aspect

Promoting professional growth:

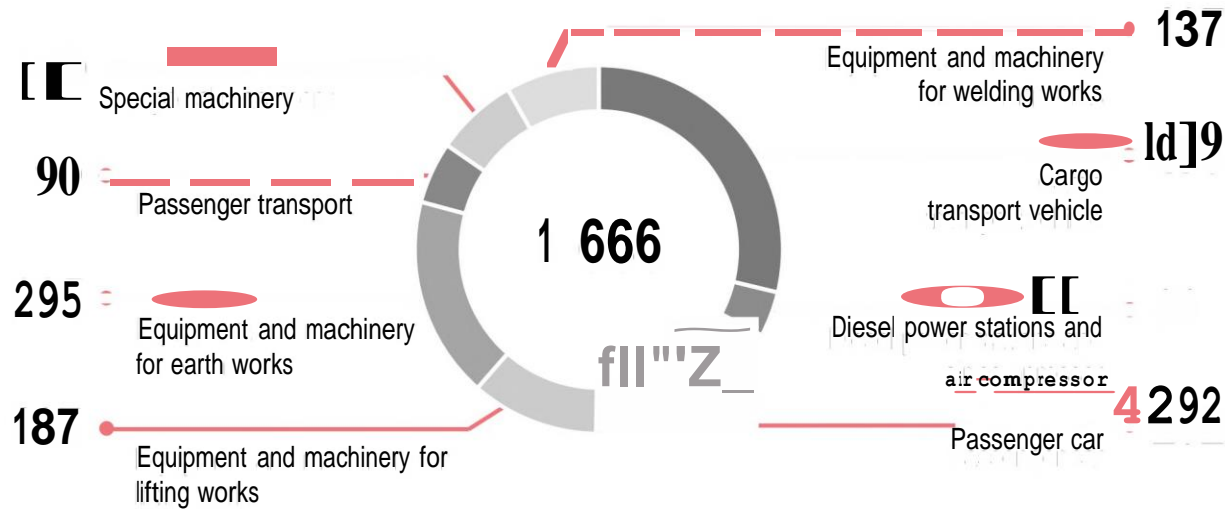
- special projects
- trainings and professional development courses
- personnel certification
- on-the-job training



EQUIPMENT FLEET



EQUIPMENT FLEET



■ Special machinery

Concrete mixing plant, X-ray/Gamma ray machine, autohydraulic hoists, cable layer, flusher truck, pile-driving equipment, asphalt laying machine and others

■ Equipment and machinery for earth works

Autogriders, lift trucks, bulldozers, vibrorollers, excavating machinery and others

■ Equipment and machinery for lifting works

Autocranes, fork-lift trucks, tracklaying cranes, pipelayer cranes and others

■ Cargo transport vehicle

Mixer trucks, drop-side trucks, tipping trucks, towing machine, bed trucks, pipe trucks and others

All equipment of 2013-2017
years of manufacture

World leading manufacturers
and suppliers of industrial
equipment and machinery

Training of personnel for
effective operation

Certification and compliance
with operational requirements



PRODUCTION BASES



PRODUCTION BASES



RUSSIAN FEDERATION

Total area of production bases
150 ha

Administrative buildings

4.4 thousand sq. m

Machinery repair shops

9.5 thousand sq. m

Garages, warm parkings

2.9 thousand sq. m

Workshops and repair shops

4.7 thousand sq. m

Tower crane area

935 sq. m

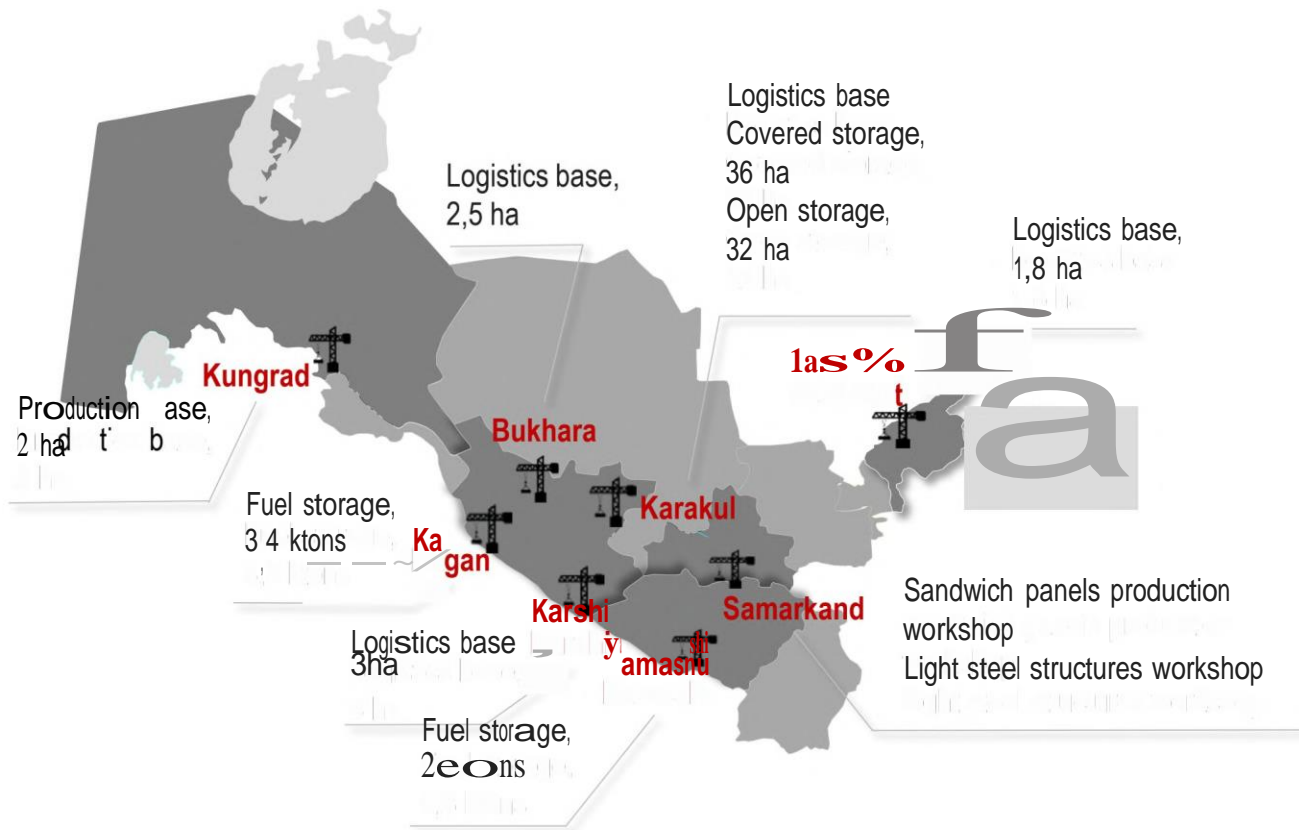
Railways

1km

Driveways

1km

PRODUCTION BASES



REPUBLIC OF UZBEKISTAN

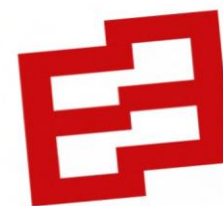
Total area of production bases:
more than 100 ha

Railway warehouse in Dekhkanabad
village, 6,7 ha

Production base in Karaulbazar city,
1,5 ha

Customs warehouse in Karshi,
4,6 ha

Oil depots and petroleum stations within
all the construction sites



RESPONSIBILITY



RESPONSIBILITY



CORPORATE RESPONSIBILITY

- Respect and transparency in communication with employees, partners and customers
- Ensuring work safety is a priority for employees of hazardous industrial facilities
- Development of corporate health and safety management system
- Management of production risks on behalf of employees' life and health safety as well as property safety

Priority on the lives and health of employees while promoting this value at all levels of its production activities.



HR POLICY

- Decent working conditions
- Development of educational and material remuneration systems
- Development of young professionals, graduates of specialized universities

PRINCIPLES OF RESPONSIBILITY

- Safeguarding interests of customers, partners, employees, their families, local communities and other stakeholders
- Social and economic promotion of regions - new jobs, preference for local specialists
- Compliance with legislation, respect for the traditions of the countries and regions of presence

Open, fair competition

Adherence to ethical standards of business

Partnership projects within the framework of corporate social responsibility policy with large international companies -world leaders of the industry

"SECURITY DETERMINES THE FUTURE WE CREATE"



- Compliance with HSE requirements under all circumstances
- Preparation and compliance with procedures on all permanent and temporary sites
- Development of the "without a single incident and accident" work culture
- Continuous monitoring of risks, assessment and improvement of standards, emergency preparedness and response
- Rational use of natural resources, compliance with waste management rules to reduce environmental impact
- Open and transparent exchange of information with all stakeholders

International quality standards in the field of environmental protection

Resource-saving technologies

Improvement of environmental protection measures

Participation in the development of alternative energy sources

QUALITY AND CERTIFICATES

More than **1 00**
QA/QC Managers

53
NOT Managers

15 of them
have participated in construction of 1, 2 and
3 threads of Uzbekistan – China gas pipeline

24
Engineers of Civil laboratory

Quality management
system ISO 9001

Environmental management
system ISO 14001

OHSAS 18001

Standards of the Republic
of Uzbekistan – GOST, VSN,
KMK

International standards
API and ASME

QUALITY AND CERTIFICATES



Methods for NDT:

- Ultrasonic (UT)
- Radiographic (RT)
- Magnetographic (MT)
- Visual and dimensional (VT)
- Dye penetrant test (PT)

In order to guarantee long-term safe operation of facilities in accordance with the engineering solutions and standards the Group ensures high quality of works performed by using all available control methods and existing tools.

License for engineering of high-risk facilities and potentially dangerous productions

Licenses for engineering of civil facilities, utilities and systems of I-IV complexity category

Licenses for engineering of fire protection systems, alarm and firefighting

Regular update of licenses and certificates in the countries of presence



WE CREATE FUTURE
МЫ СОЗДАЕМ БУДУЩЕЕ

PROJECTS

LENTE
ENGINEERING



COMPLETED PROJECTS





Client: Severnftgazprom OJSC

General Contractor: NSGD Ltd

Project aim: construction of a 4-storey administrative building with a ground floor and a helipad, the area of the building is 4500 sq. m

Duration: 2012– 2016

WORKS PERFORMED

- Administrative unit with electrical substation
- Boiler room
- Sewage facilities and Pump Station
- Administrative building
- Diesel generator

Frame building is made of insitu reinforced concrete, outer and parting walls are from cellular concrete blocks.

CONSTRUCTION OF ADMINISTRATIVE BUILDING IN NOVIY URENGOY



WORKS PERFORMED

- Yuzhno-Russkoye Oil, Gas, and Condensate Field
- Complex gas treatment plant
- Compressor department No. 1 (stage 2)

Facilities to be erected:

- Reconstruction of the boiler in GPP and replacement of pumps
- Construction of Accommodation building
- Construction of Sports Hall and related facilities
- Replacement of compressor units, construction of power unit, technological networks and electricity, heating, water supply and sewage systems

Client: Severneftegazprom OJSC

General Contractor: NSGD Ltd.

Project aim: Comprehensive re-equipment and overhaul of Yuzhno - russkoye Oil&Gas field

Duration: 2013–2016

DEVELOPMENT OF YUZHNO- RUSSKOYE OIL&GAS FIELD



Client: Severneftegazprom OJSC

General Contractor: NSGD Ltd.

Project aim: Construction of industrial base, technical re-equipment of production facilities, comprehensive re-equipment and overhaul

Duration: 2013–2016

WORKS PERFORMED

- Construction of Industrial base with a warm parking area
- Steaming equipment installation
- Various tanks and storage facilities
- Electrical Substation
- Other smaller infrastructure objects and comprehensive landscaping,
- Technological and engineering communications and pipelines

**DEVELOPMENT OF YUZHNO-
RUSSKOYE OIL&GAS FIELD**



Client: Sibnefteprovod OJSC (Transneft OJSC)

General Contractor: NSGD Ltd.

Project aim: Heating and pumping of oil pipeline Zapolyarye •
Purpe

Duration: 2014– 2016

OIL HEATING POINT ON KM 217. PIPELINE ZAPOLYARYE – PURPE OIL PUMPING STATION

WORKS PERFORMED

- Oil heating point
- Operator base
- Warm parking area with repairment facilities
- Temporary camp base with warehousing facilities
- Access roads
- Other infrastructure objects

Construction, modernization and repair works of the Investment project: "Pipeline system "Zapolyarye -- Purpe oil pumping station". Phase 2. Part from Oil pumping station No2 to 358 km. Stage 4. Transit oil heating points at the section of the pipeline from Oil pumping station No2 to 358 km. Oil heating points on 217 km" for "OJSC "SC "Transneft".

- Temporary camp base with warehousing facilities



WORKS PERFORMED

- Oil heating point
- Operator base and warehousing facilities
- Temporary camp base with warehousing facilities
- General site
- Access roads and ditches

Client: Sibnefteprovod OJSC (Transneft OJSC)

General Contractor: NSGD Ltd.

Project aim: Heating and pumping of oil pipeline Zapolyarye •
Purpe

Duration: 2014– 2016

**OIL HEATING POINT ON KM 358. PIPELINE
ZAPOLYARYE – PURPE OIL PUMPING
STATION**

Warm parking area with repair facilities

- Temporary camp base with warehousing facilities
- Access roads

Other infrastructure objects

Construction, modernization and repair works of the Investment project "Pipeline system "Zapolyarye • Purpe oil pumping station". Phase 1. Part from Purpe oil pumping station to 358 km. Stage 5. Transit oil heating points at the section of the pipeline from Purpe oil pumping station to 358 km. Oil heating points on 358 km" for "OJSC "SC "Transneft".



Type of contract: EPCC

Client: Petronas Charigali Operating Company

Production capacity: Production of 1.45 m³ cu m. of gas a day

Project aim: Construction of Booster Compressor Station and Preliminary Gas Treatment Plant for receipt and refining of unclean gas

Duration: 2010– 2012

**ENGINEERING, PROCUREMENT,
CONSTRUCTION AND
COMMISSIONING OF NEW
EQUIPMENT WITHIN URGAL FIELD**

WORKS PERFORMED

- Engineering
- Erection and installation of technological equipment
- Erection of steel-structures
- Erection of pipelines
- Commissioning of sub-facilities (Gas piston electric station, diesel electric station, boiler station, pump station)
- Construction of Booster Compressor Station
- Installation of gas pumping compressors
- Construction of Preliminary Gas Treatment Plant
- Construction of administrative buildings
- Instrumentation and Controls
- Hydro-proofing works
- Testing of compressors



Type of contract: EPC - in partnership with Hyundai Engineering and Construction

Client: JV LLC "Oltin Y'ol GTL"

Production capacity: 38 000 b/d of liquid fuel including liquid gas, naphtha and diesel

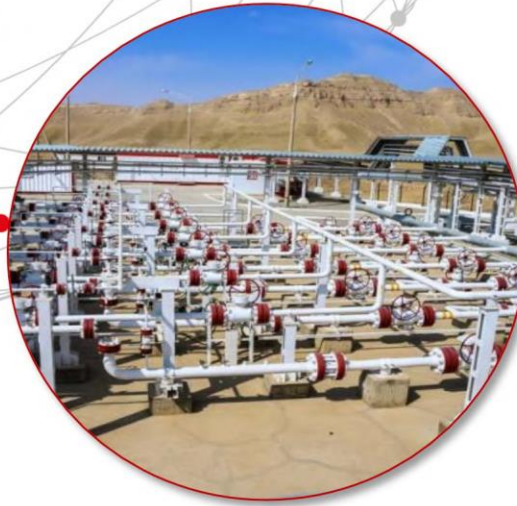
Project aim: Preparatory works for the construction of GTL plant

Duration: 2014 –2016

WORKS PERFORMED

- Earth works
- Compaction works
- Procurement, installation and maintenance of wire-mesh fence during site preparation works
- Provision, maintenance and final dismantling of temporary construction facilities
- Backfill and natural soil compaction
- Providing of land survey during the work execution
- Construction of constant slope
- Construction of drainage system

**SITE PREPARATION OF THE PLANT
ON THE BASIS OF GTL
TECHNOLOGY**



Type of contract: EPCC

Client: Lukoil Uzbekistan Operating Company LLC

Production capacity: Complex Gas Treatment Plant –
4.4 bin.cub m/year

Project aim: Preliminary raw gas preparation from 3 gas
condensate fields and transportation to "Shurtan" SPF

Duration: 2014–2016

**ENGINEERING, PROCUREMENT,
CONSTRUCTION OF FACILITIES ON
ADAMTASH, GUMBULAK AND
JARKUDUK-YANGI KIZILCHA FIELD
ON "TURNKEY" BASIS**

WORKS PERFORMED

- Engineering of BCS Adamtash
- Procurement of BCS equipment, reservoir with various capacity, transformer substations and etc.
- Construction of raw gas pipeline (Pipe diameter 457 -- Pipe length 43,5 km)
- Construction of unstable condensate pipeline (Pipe diameter 168,3 -- Pipe length 43,5 km)
- Construction of dry gas pipeline (Pipe diameter 813 -- Pipe length 65 km)
- Construction of stable condensate pipeline (Pipe diameter 168,3 -- Pipe length 64,5 km)
- Construction of flowlines (Pipe diameter 168,3; pipe length 26,7 km)
- Construction of collecting pipes (Pipe diameter 328,8 -- Pipe length 8km)
- Construction of BCS on Adamtash field
- Construction of Waterline fiberglass (13 km)
- PGPT (1,8 bin st. cub.m/year); GPP (4,4 bin st. cu. m/year)
- Construction of Gathering unit (5 units); connection line, pig launcher and pig receiver
- Development of wells
- Construction of FOB (371 km) and external power supply line (148 km)

WORKS BEING PERFORMED



Type of contract: EPC- project is being implemented in partnership with Hyundai Engineering and Hyundai Engineering & Construction

Client: Oltin Yo'l GTL

Production capacity: 1.5 mln ton/year

Project aim: Production of GTL fuel, GTL kerosene, GTL naphtha and liquefied hydrocarbon gases

CONSTRUCTION OF THE SYNTHETIC FUEL PRODUCTION PLANT UZGTL

- Construction of temporary buildings and structures for 8 500 people: camp, warehouses, workshops and administrative buildings for Subcontractors and Owner
- Civil works on the territory of the Plant (excl. Site preparation)
- Construction of buildings, warehouses, workshops in offsite area
- Steelwork erection --16 100 tons
- Installation of large size equipment using cranes with lifting capacity from 50 to 1 200 tons
- Electric wiring works -- 59 electric transformers, 4 500 km of various cables
- Fire protection coating works -- 44 400 m²
- Control and Instrumentation -- 8 700 sensors, more than 2 000 km of cables, more than 380 panels
- Mechanical installation work-- 48 800 tons
- Refractory works -- 820 tons
- Installation of chambers -- 33 chamber with capacity from 100 to 30 000 m³
- Piping – around 1 500 000 d/1. from 12 mm to 2 400 mm
- Coating works -- 388 300 m²
- Painting works -- 283 300 m²
- HVAC, Pre-commissioning works

UzGTL plant is a unique facility licensed by Sasol and is the third GTL project in the world after the projects in Qatar – Oryx GTL and Nigeria – Escravos GTL.



Type of contract: EPC -- General contractor

Client: LLC "Shurtan GCC"

Production capacity : 400 000 tonns/year

Project aim: Implementation of petrochemical complex for the production of polymers with the feedstock of natural gas and GTL naphtha that shall be produced in a new GTL plant located near to Shurtan Gas Chemical Complex in Kashkadariya region of Republic of Uzbekistan

EXPANSION OF PRODUCTION CAPACITY OF THE SHURTAN GAS-CHEMICAL COMPLEX

SCOPE OF WORK

Engineering, procurement and construction of

- Process units:
 - Naphtha cracking unit -- 385 ktpa
 - HOPE production unit -- 280 ktpa
 - Polypropylene production unit -- 100 ktpa
- UTOS:
 - Steam generation
 - Potable water
 - Demi water
 - Condensate polished water
 - Cooling water
 - Instrument, Plant, Decoking air
 - Waste Water Treatment
 - Boiler Feed Water
 - Utility Water
- Revamping of existing units –AGRU, GSU

Process units are licensed by CB&I and CPChem



WE CREATE FUTURE
МЫ СОЗДАЕМ БУДУЩЕЕ

THANK YOU FOR YOUR ATTENTION



RC: 13,989



CORPORATE AFFAIRS COMMISSION
FEDERAL REPUBLIC OF NIGERIA

Certificate of the Incorporation of a Company

I hereby certify that

IKONIBO LIMITED

(previously called

IKONIBO ENTERPRISES LIMITED

which name was changed by Special Resolution and with my Authority on the 13TH day
of SEPTEMBER Two Thousand)

was incorporated under the COMPANIES DECREE 1963

as a Limited Company, on the 23RD day of NOVEMBER ONE

~~1000~~ Thousand, NINE HUNDRED AND SEVENTY FOUR

Given under my hand at ABUJA, this 15TH day of SEPTEMBER

Two Thousand .


R. O. NWOSU (MRS)

for: Registrar - General

CORPORATE AFFAIRS COMMISSION



FORM CAC 2A

Corporate Affairs Commission
U. N. I. T.
VERIFICATION

RETURN OF ALLOTMENT (POST INCORPORATION) Pursuant to Section 129

Company Number

13989

Company Name

IKONIBO LIMITED

SECTION A

~~2000~~ PAYABLE

Number of share allotted payable in cash:

10,000,000.00

Nominal amount of shares so allotted:

10,000,000.00

Amount paid or due payable on each share:

1.00

Number of shares allotted for consideration other than cash:

Amount to be treated as paid on each share:

Consideration for which shares have been allotted

SECTION B

1.

Name	PREYE OGABA ANTHONY	No of shares Allotted	1,500,000	Type of shares	ORDINARY
Address	NO 7 ONWUCHERWA STREET Rumuobiakan 1				
City	Port Harcourt	State	RIVERS		

2. UB 214797 & 16/8/12 for 2000

Name	IWATIMI UCHE ANTHONY	No of shares Allotted	1,500,000	Type of shares	ORDINARY
Address	NO 7 ONWUCHERWA STREET Rumuobiakan 1				
City	Port Harcourt	State	RIVERS		

CORPORATE AFFAIRS COMMISSION
TRANSFERRED
17 AUG 2012

CORPORATE AFFAIRS COMMISSION
ASSESSMENT
17 AUG 2012
ASSESSED BY: [Signature]

CORPORATE AFFAIRS COMMISSION
TRUE COPY
17 AUG 2012
CERTIFIED BY: [Signature]

City	State	Zip	15000000	05010421
Name	Address	City	No of shares Allotted	Type of shares
15000000	05010421	15000000	05010421	05010421

1

SECTION C - Shareholders of the Company after this allotment

returned in the prescribed format.
If there is insufficient space in the form to provide the information required please attach a separate sheet containing the information.

Name of Director & Tel. No.

15000000

Signature of Director

15000000

Name of Director & Tel. No.

15000000

Signature of Director

15000000

City	State	Zip	No of shares Allotted	Type of shares
15000000	05010421	15000000	05010421	05010421

2

City	State	Zip	No of shares Allotted	Type of shares
15000000	05010421	15000000	05010421	05010421

3

City	State	Zip	10000000	05010421
Name	Address	City	No of shares Allotted	Type of shares
15000000	05010421	15000000	05010421	05010421

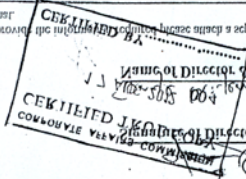
4

City	State	Zip	10000000	05010421
Name	Address	City	No of shares Allotted	Type of shares
15000000	05010421	15000000	05010421	05010421

of No. & E-mail: 063423334 Signature & Date: [Signature]
 / address: 2114 St. Charles St. Bldg. 1000 CBDO, Apt. 2
 Name: J. B. O'Connell Accredited on Number: 08411011448
 Presented for filing by:

Information referred to in the backsheet form
 If there is insufficient space in the form to provide the information, please attach a separate sheet containing the

Note:
 Name of Director & ICF No.
 Name of Director
 Signature of Director



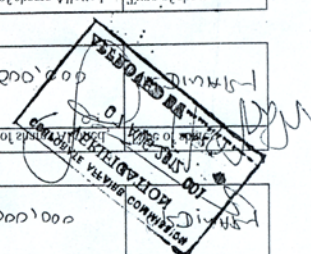
City/State	Massachusetts	Date	11/15/05	Amount	1,000,000	Type of Service	15-A-10-15-1
Address	15-A-10-15-1						
Name	15-A-10-15-1						

City/State	Massachusetts	Date	11/15/05	Amount	1,000,000	Type of Service	15-A-10-15-1
Address	15-A-10-15-1						
Name	15-A-10-15-1						

City/State	Massachusetts	Date	11/15/05	Amount	1,200,000	Type of Service	15-A-10-15-1
Address	15-A-10-15-1						
Name	15-A-10-15-1						

City/State	Massachusetts	Date	11/15/05	Amount	1,200,000	Type of Service	15-A-10-15-1
Address	15-A-10-15-1						
Name	15-A-10-15-1						

City/State	Massachusetts	Date	11/15/05	Amount	5,000,000	Type of Service	15-A-10-15-1
Address	15-A-10-15-1						
Name	15-A-10-15-1						





THE FEDERAL REPUBLIC OF NIGERIA
THE COMPANIES AND ALLIED MATTERS ACT, 1990
COMPANY LIMITED BY SHARES
SPECIAL RESOLUTION
OF
IKONIBO LIMITED
RC NO: 13989



At the Extra Ordinary General Meeting of the above company held on the 27th day of July, 2012 at its registered office, the following resolutions were proposed and duly passed:

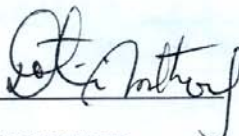
1. That consequent upon the relinquishment of **5,000,000** shares held by **Chief Inatimi Nathaniel Anthony** back to the company
2. That the share capital of the company be allotted as follows:

a. DOTIMI IDUATE ANTHONY	3,000,000.00
b. TONYE INIYEMINI ANTHONY	2,000,000.00
c. PREYE OGABA ANTHONY	1,500,000.00
d. INATIMI UCHE ANTHONY	1,500,000.00
e. IBIDABO AYEBAKURO ANTHONY	1,000,000.00
f. MUSA YUSUF ABDULSALAM	1,000,000.00

3. That a New Form C02 be filed at the Corporate Affairs Commission, Abuja to reflect the changes.

Dated this 27th day of July, 2012




DIRECTOR


DIRECTOR

CORPORATE OFFICE:
7 Onwuchekwa Street, Rumubiakani, P. O. Box 145, Tel: 234 -84- 238664

BASE OFFICE:
1c Ndoki Street, New Layout, Port Harcourt, Tel: 234 -84- 231794 E-mail: ikonibolimited@yahoo.com

BOARD OF DIRECTORS: I. D. ANTHONY (Managing) T. I. ANTHONY, O. J. ANTHONY (Executive)


No 7 Onwuchekwa Street
Rumuobiakani
Port Harcourt, Rivers State.

The Registrar,
Corporate Affairs Commission
Abuja.

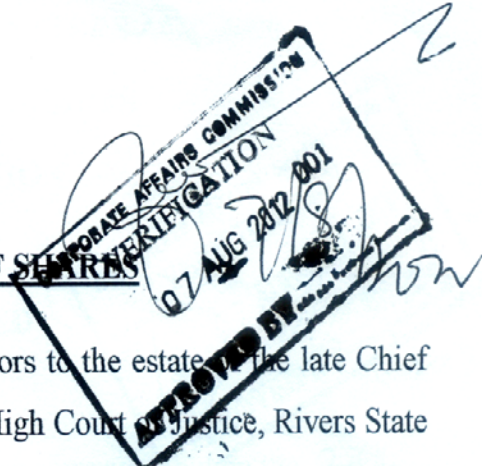
RELINQUISHMENT OF SHARES

We the undersigned on behalf of the administrators to the estate of the late Chief Inatimi Nathaniel Anthony granted to us by the High Court of Justice, Rivers State vide a letter of administration dated 30/01/02 hereby relinquish to IKONIBO LIMITED the 5,000,000 shares held by the late Chief Inatimi Nathaniel Anthony in IKONIBO LIMITED (formerly Ikonibo Enterprises Ltd)

Dated this 27th day of July 2012.


DOTIMI IDUATE ANTHONY


TONYE INIYEMINI ANTHONY



THE FEDERAL REPUBLIC OF NIGERIA

THE COMPANY AND ALLIED MATTERS DECREE 1990

COMPANY LIMITED BY SHARES

MEMORANDUM

AND

ARTICLES OF ASSOCIATION



IKONIBO LIMITED

INCORPORATED THIS

DAY OF

19

- g) To carry on all or any of the business of transport cartage and haulage contractors, garage proprietors, owners and charterers of roads, vehicles, aircraft and tugs, ships, barges and boats of every description, lightermen and carriers of goods and passengers by road, rail, water or air, Carmen, cartage contractors and agents.
- h) To carry on the business of selling, distribution, assembling, marketing of cars, motors, trucks, lorries, trailers, motorcycles, autobicycles, forklifts, caterpillars, bulldozers, all kinds of motor and their respective spare parts.
- i) To carry on business of merchandised farming and agriculture in all its branches: feedmills, business of arable and fruit farmers, millers by wholesale or retail of flour, fruits and all cereal or farm products.
- j) To carry on the business of forwarding and clearing agents in all its ramifications and to act as shipping agents, commission agents, customs agents, aviation consultants, storekeepers or otherwise on behalf of any firm or company whether local or foreign.
- k) To carry on the business of travel agents and to act as accredited representative and commissioned agents for the different international airlines, national, domestic and local airlines and air charter contractors.
- l) To carry on the business of marketing manufacturing and distribution of parts, thinner, glue, abrasives, including all industrial and general products and to import chemical raw materials, pharmaceutical products, and other things capable of being used for the purpose of the business of the company.
- m) To carry on business as mechanical engineers, machinists, fitters, carpenters, painter, and packing case makers, metallic fabricators, welders, plumber, millwrights, sounders, wire drawers, tube daddles, and galvanizers japaners, enamellers, electroplates, and other mechanical works.
- n) To carry on the business of manufactures and sellers of all kinds of omnibuses and vehicles for the transport of persons and goods, whether propelled or moved by an electricity, steam, oil, vapour, or other motive or mechanical power.
- o) To carry on the business of insurers, insurance brokers and consultants.
- p) To receive loans or temporary accommodation at interest or otherwise from and to lend money and to give credit to and to guarantee and become or give security for the performance of contracts by any person or company where so doing may seem advantageous or desirable in the interest of the company.
- q) To assemble, construct, manufacture, buy hire rent, finance in whole or in part sales and services of all types of passenger cars, commercial vehicles agricultural equipment construction equipment and motor cycles of all types.
- r) To carry on the business of holders of exhibitions and dealers in picture and of artists, agents and makers and sellers of picture frames, artists colours, oils, paints, paint brushes and other instrument, articles and ingredients, relating to any such business.

- s) To carry on the business organizing specialists and to plan, design, and execute technical market surveys, project evaluation, product development and market in relation to industries both new and businesses or in relation to the management existing business.
- t) To undertake studies and responsibilities in all phases of industrial development projects, productions, procedures, sales programmes and to issue and publicise report on such studies.
- u) To carry on business as printers, stationers, advertising agents in governments, distributors of foreign and local magazines, newspapers books library and office equipment.
- v) To carry on business as manual and mechanic farmers. Agricultural business, and to breed, fattening cattle for the purpose of slaughtering for sale of meat, hides and skin and to buy and sell same, and to carry on business of agriculture in all its ramifications.
- w) To carry on business of poultry farmers, including the erection or purchase of broilers houses and the sale by wholesale or retails of live and dead poultry and of eggs.
- x) To carry on the business of the manufacture and sale by wholesale or retail of egg powdered milk and all other products of farm products.
- y) To adopt such means of making known the products of the company as may seem expedient, and in particular by advertising in the process, by circular by purchase and exhibition, by art or interest, by publications of books and periodicals and by granting prizes, awards and donations.
- z) To do all or any of the above things in any part of the world, and as principal agents, contractors, trustee or otherwise, and by or through trustee, agents or otherwise, and either alone or in conjunction with others.
- aa) To apply for, promote and obtain any provisional order, or license from any authority for enabling the company to carry any of its object into effect, or for effecting any modification of the company's constitution, or for any other purpose, which may seem calculated directly or indirectly to prejudice the company's interest.
- bb) To enter into any arrangements with any governments or authorities (Supreme, Municipal, Local or otherwise) or any companies, firms, or persons, that may seem conducive to the attainment of the company's objects or any of them and to obtain from any such government, authority, company, firm or person, any charters, contracts Act, rights privileges and concessions which the company may think desirable and to carry out, exercise and comply with any such charters, contracts, Act, right privileges and concessions.
- cc) To subscribe for, take, purchase or otherwise acquire and hold shares or other interest in or securities of any other company having objects altogether or in part similar to those of this company or carrying on any business capable of being carried on so as directly or indirectly to benefit this company.

- dd) To remunerate any persons form or company rendering services to this company, either by cash payment, or by the allotment to him or them of shares or securities of the company credited as paid up in full of in part or otherwise as may be thought expedient.
- ee) To support and subscribe to any charitable or public institution society your club which may be for the benefit of the company or its employees or may be connected with any town or place where the company carried on business, to give pensions, gratitude, or charitable aid to any person who may have served the company, or the wives, children or other relatives or dependants of such persons, to make payment towards and to form and contribute to provident and benefit funds for the benefit of any such persons or of the wives, children or other relatives or dependants.
- ff) To promote any other company for the purpose of acquiring the whole or any part of the business or property and undertaking any business or operations which may appear likely to assist or benefit this company or to enhance the value of any property or business oft his company, and to place or guarantee the pacing or underwrite, subscribe for or otherwise acquire all or any part of the shares or securities of any such company as aforesaid.
- gg) To pay all or any expenses incurred in connection with the promotion, formation and incorporation of the company, or to contract with any person, firm or company to pay the same, and to pay commission to brokers, and others so for underwriting, placing, selling or guaranteeing the subscription of shares, debentures, stock or securities of the company.
- hh) To mortgage and charge the undertaking of all or any of the real and personal property and assets present and future and all or any uncalled capital for the time being of the company and to issue at par or at a premium or discount and for such consideration and any subject to such rights, powers, privileges and conditions, as may be thought fit, debentures, or debenture stock either permanent or redeemable or repayable and collateral or further to securities of the company by a trust, deed or other assurance.
- ii) To carry on all or any of the business of proprietors of flats, maisonettes, dwelling-houses, shops offices and clubs, and for these purposes to purchase, take on lease or otherwise acquire and hold any lands or buildings of any tenure or description wherever situate, or give rights or interests therein or connected therewith to prepare building sites, and to construct, reconstruct, pull down, alter improve decorate furnish and maintain flats maisonettes, dwelling-houses shops offices clubs buildings works and conveniences of all kinds, to lay out road and pleasure gardens and recreation grounds, to plant drain or otherwise improve the land or any part thereof.
- jj) To manufacture, process improve treat, preserve refine can bottle and otherwise deal in food drinks and all types of mineral accreted or fruit products of every description.
- kk) To crush, win, get, quarry, smelt, refine, dress, amalgamate, manipulate, and prepare for market, ore, metal, agricultural products and mineral substances of all kinds and to carry on any business metallurgical operations which may seem conducive in any of the company's objects.

- ll) To undertake and execute any contracts or works involving establishment of various industries including manufacturing and services and the supply or use of any machinery and to carry out any ancillary or other works arising in such contract.
- mm) To lend and advance money with or without securities to such parties and on such terms as may be expedient. And in particular to customers and employees of and persons having dealing with the company.
- nn) To acquire and undertake the whole or any part of the business property and liabilities of any person or company carrying on (or proposing to carry on) any business which the company is authorised to carry on or possessed of the company of property suitable for the purpose of the company or which can be carried on in conjunction so therewith or which is capable of being conducted so as directly or indirectly to benefit the company.
- oo) To amalgamate, enter into partnership of any arrangement of sharing profits, union of interest, co-operation joint venture or reciprocal concession, or for limiting completion with any person or company
- pp) To take or otherwise acquire and hold shares (stock debentures or other securities) of any company carrying on any business capable of being conducted so as directly or indirectly to benefit the company.
- qq) To issue and deposit any securities which the company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities and also by way of security and or guarantee for its customers or other persons or corporation having dealings with the company or in whose.
- rr) To carry on the business of Engineering, be it Electrical, mechanical or Civil Engineering Services, To install, maintain and service and parts or whole engineering equipment / components or units. To carry out the business of consultancy services on engineering matters and to offer allied engineering support services.
- ss) To carry out the business of marine services. To engage in marine / water transportation and fishing services. To carry out the business of marine Engineers, and to buy procure for sale or lease boats, tugboats, barges, fishing trawlers, ships or other marine equipment, and to service same for the benefit of maritime clients, business or undertakings the company is interested whether directly or indirectly.
- tt) IT IS HEREBY EXPRESSLY DECLARED that each sub-clause of this clause shall be construed independently of the other sub-clauses hereof, and that none of the objects mentioned in any other sub-clause.

Provided that nothing contained in this Memorandum of Association shall be deemed to authorise the company to carry on or engage in the business of banking

4. The company is a private company.
5. The liability of the members is limited by shares.

We, the several persons whose Names and Address are subscribed are desirous of being formed into a company in pursuance of this Memorandum of Association, and we receptively agree to take the number of shares in the capital of the company set opposite our respective names.

NAME, ADDRESS AND DESCRIPTION OF SUBSCRIBERS.	No. OF SHARES TAKEN BY EACH SUBSCRIBER	SIGNATURE
CHIEF INATIMI NATHANIEL ANTHONY (CHAIRMAN/MANAGING DIRECTOR) NO. 7 ONWUCHEKWA STRRET RUMUBIANI OBIO PORT HARCOURT.	5,000,000.00	<i>Nathaniel Anthony</i>
ENGR. DOTIMI IDUATE ANTHONY (DIRECTOR) NO. 7 ONWUCHEKWA STRRET RUMUBIANI OBIO PORT HARCOURT.	3,000,000.00	<i>Dotimi Anthony</i>
TONYE INIYENIMI ANTHONY (DIRECTOR) NO. 7 ONWUCHEKWA STRRET RUMUBIANI OBIO PORT HARCOURT.	2,000,000.00	<i>Tonye Anthony</i>

THE WITHIN INSTRUMENT IN THE
OPINION OF THE COMMISSIONER OF
STAMP DUTIES CHARGEABLE WITH

DUTY OF ₦150
AND THE DUTY THEREON HAS BEEN
ASSESSED ACCORDINGLY
24/8/2000
COMMISSIONER OF STAMP DUTIES
ABUJA

Certified True Copy
Sign: *11/11/19/2000*
01 SEP 2000
Companies Incorp. Office
Corporate Affairs Commission

Dated this 23rd day of June 19 97

Witness to the above signature: OMETE JEPATEK ANTHONY

Address of witness: 7 ONWUCHEKWA STREET, RUMUBIANI OBIO
PORT HARCOURT

Occupation of witness: BUSINESSMAN

THE FEDERAL REPUBLIC OF NIGERIA

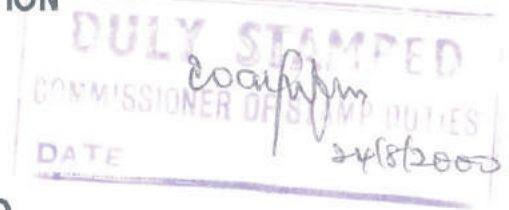
COMPANIES AND ALLIED MATTERS DECREE, 1990

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

IKONIBO LIMITED



1. Subject as hereinafter provided, the Regulations contained in part II of Table "A" in the First schedule to the companies and Allied Matters Decree 1990 shall apply to the company.

INTERPRETATION

2. (A) In this Regulations the Decree means the companies and Allied Matters Decree, 1990.

PRIVATE COMPANY

3. The company is a Private Company and accordingly:
 - (a) The right to transfer shares is restricted in manner hereinafter prescribed;
 - (b) The number of the members of the company (exclusive of persons who are in the employment and have continued after the determination of such employment to be members of the company) is limited to fifty: Provided that where two or more persons hold one or more shares in the company jointly they shall for the purpose of this regulations be treated as a single members.
 - (c) Any invitation t the public to subscribe for any shares or debentures of the company is prohibited.
 - (d) The company shall not have power to issue share warrants bearer.



THE FEDERAL REPUBLIC OF NIGERIA

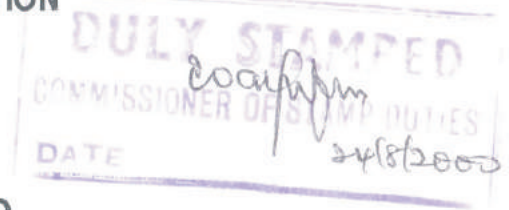
COMPANIES AND ALLIED MATTERS DECREE, 1990

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

IKONIBO LIMITED



1. Subject as hereinafter provided, the Regulations contained in part II of Table "A" in the First schedule to the companies and Allied Matters Decree 1990 shall apply to the company.

INTERPRETATION

2. (A) In this Regulations the Decree means the companies and Allied Matters Decree, 1990.

PRIVATE COMPANY

3. The company is a Private Company and accordingly:
 - (a) The right to transfer shares is restricted in manner hereinafter prescribed;
 - (b) The number of the members of the company (exclusive of persons who are in the employment and have continued after the determination of such employment to be members of the company) is limited to fifty: Provided that where two or more persons hold one or more shares in the company jointly they shall for the purpose of this regulations be treated as a single members.
 - (c) Any invitation t the public to subscribe for any shares or debentures of the company is prohibited.
 - (d) The company shall not have power to issue share warrants bearer.



ALTERATION OF CAPITAL

9. The company may from time to time by ordinary Resolution increase the share capital of the company by such sum to be divided into shares of such amount as the resolution shall prescribe.
10. Except so far as otherwise provided by the conditions of issue or by the present any capital raised by the creation of new shares shall be considered part of the original capital and shall be subject to the provisions herein contained with reference to the payment of calls and instalments, transfer and transmission, forfeiture, lien, surrender and otherwise.

NOTICE OF GENERAL MEETINGS

11. An Annual General Meeting and a meeting called for the passing of special resolution shall be called by twenty-one days, notice in writing at least, and a meeting of the company other than annual general meeting or a meeting for passing of a special resolution shall be called by fourteen days notice in writing at the least. The notice shall be exclusive of the day on which it is served or deemed to be served and of the day which it is given and shall specify the place, the day and hour of meeting, and in case of special business the general nature of that business shall be given, in manner if any, as may be prescribed by the company in general meeting to such persons as are under regulations of the company entitled to receive such notices from the company; provided that a meeting of the company shall notwithstanding that it is by shorter notice than that specified in these regulations, be deemed to have been duly called if it so agreed.
 - (a) In the case of a meeting called as the annual general meeting by all the members entitled to attend and vote thereat; and
 - (b) In the case of any other meeting by a majority, in number of the members having a right to attend and vote at the meeting, being a majority together holding not less than 95 percent in nominal value of the shares giving that right.
12. The accidental omission to give notice of a meeting to a or non-receipt of notice of a meeting by any person entitled to receive notice shall not invalidate the proceedings of that meeting.

PROCEEDINGS AT GENERAL MEETINGS

13. All business shall be deemed special that is transacted at an Extraordinary General Meeting, and also all that is transacted at an Annual General Meeting with the exception of declaring a dividend, the consideration on the Accounts, balance sheet and the reports of the directors and auditors.
14. No business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business and for the purpose hereof, unless it is otherwise provided, two members present in person or by proxy shall be a quorum.

15. If within half an hour from the time appointed for the meeting a quorum is not present, the meeting if convened upon the requisition of members shall be dissolved, same time and place, and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the members of whatever classes present shall be a quorum.
16. The Chairman, if any, of the Board of Director shall preside at every General Meeting, but if at any meeting he shall not be present within thirty minutes after the time appointed for holding the same or shall be unwilling to act as Chairman, the members present shall choose some Director or if no Directors be present or if the Directors present decline to take the chair, they shall choose some member present to be chairman of the meeting.
17. At any General Meeting, a resolution put of the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of show of hands) demanded by the Chairman or at least three members entitled to vote at the meeting or by the holders present in person or by proxy of at least one-tenth part of the total voting rights of all the members holding shares on which an aggregate sum has been paid up equal to not less than one-tenth of the total sum paid upon all the shares conferring that right. Unless a poll is so demanded, a declaration by the unanimously, or by a particular majority, or lost, and an entry to that effect in that the number or proportion of the votes recorded in favour of or against such resolution. A proxy need not be a member of the company.
18. Any corporation which is a member of this company may, by resolution of its directors or other governing body, authorise any person to act as its representative at any meeting or meetings of this company or of any class of members thereof and such representative shall be entitled to exercise the same powers on behalf of the corporation which he represents as if he had been an individual shareholder, or including power, when personally present to vote on a show of hands.
19. Subject to the provisions of the Decree, a resolution in writing signed by all the members of the time being entitled to receive notice of and to attend and vote at General Meeting (or being corporations by their duly authorised representatives) shall be valid and effectual as if the same had been passed at a General Meeting of the Company duly convened and held.
20. A proxy may take part in the proceedings of a General Meeting as if he were the member whom he represents.
21. On a show of hands every member present in person or proxy shall have one vote. On a poll every member shall have one vote for each share of which he is the holder.

VOTES OF MEMBERS

DIRECTORS

22. The first Directors of the Company shall be appointed by the subscribers to the Memorandum of Association.

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VOTES OF MEMBERS

DIRECTORS

22. The first Directors of the Company shall be appointed by the subscribers to the Memorandum of Association.

23. Unless and until otherwise determined by the Company in General Meeting, the number of Directors shall not be less than two nor more than ten.
24. The Directors shall have power at any time and from to time to appoint a person as an additional Director.
25. The company in General Meeting may from time to time direct such sums as may be thought fit to be paid as and by way of remuneration to the Directors and any such shall be divided amongst them as they may agree or failing agreement, equally. The Directors shall also be entitled to be repaid all expenses reasonably incurred by them respectively in or about the performance of their duties as Directors
26. It shall not be necessary for any Director of the Company to acquire or hold any share qualification, but a Director shall be entitled to receive notice, and to attend General Meeting.

POWERS AND DUTIES OF DIRECTORS

27. The Directors, from time to time, and at any time may delegate to any such Local Boards or as attorneys, or agents and may remove any person so appointed and appoint other in their place and may fix their remuneration.
28. The Directors, from time to time, and at any time may delegate to any such Local Board, Attorney or Agents any of the powers, authorities and discretion for the time being vested in the Directors, other than the power to make calls, forfeit share, borrow money or issue debentures and any such delegations may be made on such terms and subject to such conditions as the Directors may at any time annul or vary such delegation, but no person dealing in good faith and without notice of such annulment or variation shall be affected thereby.
29. Any Director may at any time appoint any other Director or appoint any other person approved by a majority of the other Directors for the time being to be his alternate and may at any time remove any alternate Director appointed by him and (subject to such approval as aforesaid) appoint another in his place. (An Alternate Director shall not be entitled to received any remuneration from the Company nor shall he be entitled (subject to his giving to the Company an address within Nigeria at which notices may vote as a Director at any such meetings, at which the Directors appointing him is not present and at such meetings to exercise all powers, duties and authorities of the Director shall be entitled in addition to his vote to a separate vote on behalf of the Directors he is representing. An Alternate Director if his appointor ceases for any reason to be a Director, shall ipso factor cease to be an Alternate Director. Every person acting as an Alternate Director shall be an officer of the company any shall be deemed to be an agent of or for the Director appointing him. All appointments and removals of an Alternate Director made by any Director in pursuance of this Article shall be in writing under the hand of the Director making the same and shall be sent to or left at the registered office of the Company.

BORROWING POWER

30. The Director may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking, property and uncalled capital, on any part thereof, land to issue debenture, debenture stock and other securities whether outright or as security for any debt liability or obligation of the Company or of any third party.

THE SEAL

31. The Seal of the Company shall not be affixed to any instrument except by the authority or a resolution of the Board of Directors and in the presence of at least one Director and the Secretary or such other person as the Directors may appoint for the purpose, and the Director and Secretary or other person as aforesaid shall sign every instrument to which the Seal of the Company is so affixed in their presence.

DISQUALIFICATION OF DIRECTOR

32. The office of A Director shall be vacated;
- (1) Upon removals in accordance with the provision of Article 35 hereof.
 - (2) If by notice in writing to the Company he resigns the office of Director
 - (3) If he becomes bankrupt or insolvent or enters into any agreement with his creditors.
 - (4) If he is prohibited from being a Director by an order made under any of the provisions of the Companies and Allied Matters Decree 1990.
 - (5) If he is found lunatic or becomes of unsound mind.
 - (6) If he is requested in writing by all the other Directors to resign his office.
33. A Director may hold any other office or place of profit under the Company except that of Auditor upon such terms as to remuneration, tenure of office and otherwise as may be determined by the Board of Directors.
34. A Director shall be capable of contracting or participating in the profits of any contract with the Company in the manner as if he were not Director, subject, nevertheless to the following provisions:
- (1) He shall declare the nature of his interest in any contract or proposed contract in which he is interested in; and
 - (2) After he has become interested herein he shall not vote as a Director in respect of the contract or proposed contract or another matter arising thereof, and if he does so voted his vote shall not be counted. The prohibition against voting shall not however, apply to any contract or agreement for giving securities to a Director for advance made or to be made by him to the Company for liabilities or obligations,

whether by way of guarantee or on behalf of or for the benefit of the Company, or to any contract for or relating to the subscription by a Director (whether absolutely or conditionally) for any shares or debentures of the Company, or to any Company in which this company is interested and it may at any time be suspended, released or removed to any extent and on any terms or conditions by the company in General Meeting.

- (3) A Director shall be counted for the purpose of forming a quorum notwithstanding that he may be disqualified from voting under this Article.
35. The company may, by Extraordinary Resolution remove any Director and may by an Ordinary Resolution appoint another person in his stead. Such removal shall be any contract or service between him and the company.

PRECEEDING OF DIRECTORS

36. In the case of an equality of votes the chairman shall have second or casting vote.
37. The quorum necessary for the transaction of the business of the Directors may be fixed by the Directors and unless so fixed shall be two.
38. A resolution in writing signed by all Directors entitled of a meeting of Directors shall have same effect and validly as resolution of the Board duly passed at a meeting of the Board duly convened and constituted.
39. The Directors may meet together for the despatch of business, adjourn and otherwise regulate their meetings, as they think fit. Questions arising at any meeting shall be decided by majority or votes. A Director may and the Secretary on the requisition of a Director at any time, summon a meeting of the Directors. It shall not be necessary to give notice of a meeting of Directors to any Directors for the time being absent from Nigeria.

MANAGING DIRECTOR AND MANAGER

40. The Director may from time appoint one or more of their body to the office of Managing Director or Manager for such period and on such terms as they think fit, and subject to the terms of any agreement entered shall not whilst holding any such office by subject to retirement by rotation or be taken into account in determining the number of Directors to retire, by rotation or the rotation of retirement of Directors damages as may be payable to him by reason thereof, be a automatically determined if he ceases for any cause to be a Director. A Managing Director or Manager shall receive such remuneration whether by way of salary, commission or participation in profits or partly in one way and partly in another as the Directors may determine.

SECRETARY

41. The Secretary shall be appointed at the first meeting of the Directors. Any Secretary for the time being of the company may, subject to the terms of any agreement between him and the company be removed by the Directors and another appointed in his place. The Secretary shall be appointed for such terms, at such remuneration and upon such conditions as they may think

fit, if at any time there shall be no secretary for any reason no Secretary capable of acting, the Directors may appoint an Assistant Secretary or Deputy Secretary for such terms, at such remuneration and upon such conditions as they may think fit, and the assistant secretary or deputy secretary so appointed may be removed by them subject to the terms of any agreement reached upon his appointment.

WINDING UP

42. On a winding up of the Company any assets remaining after payment or satisfaction of the costs of the winding up and any outside debts and liabilities of the company shall be applied in paying back to the members of the company the amount of their paid up capital in the order, if any, provided by any regulation of the company made under the provision of clause 10 of these Articles or otherwise, and subject to any such regulation shall be distributed among the members in proportion to the nominal amount of the capital held by them respectively, if the assets shall be insufficient to repay the paid up capital in full, the loss shall be borne by the members in proportion to the nominal capital held by them respectively.
43. If the company shall be wound up, the liquidator may with the sanction of an Extraordinary Resolution of the company and any other sanction required by the Decree, divided among the members in specie or kind the whole or any part of the assets of the company, whether these assets shall consist of property of the same kind property to be divided as aforesaid, any may determine how such division shall be carried out as between the members of different classes of members subject to the provision of clause 34 of these Articles.
44. The liquidator may, with the like sanction, vest the whole or part of such assets in trustees upon such trusts for the benefit of the contributors as the liquidator with the like sanction shall think fit, provided that no member shall be compelled to accept liability.

INDEMNITY

45. Every Director, Manager, Secretary, Agent and other officer or servant of the company shall be indemnified by the company out of assets of the company against any losses or expenses which any officer or servant may incur or become liable to by reason of any contracts entered into or act of deed done by him as such officer or servant, or in any way in the discharge of his duties.
46. No Director or other official of the company shall be liable for the acts, receipts neglect, or defaults of any other director or officer, or for joining in any receipt or other act, for conformity, or for any loss or expenses happening to the company through the insufficiency of the title of any property acquired by order of the Directors for or on behalf of the company, or for insufficiency of deficiency of any moneys, securities or effects shall be deposited, or for any other loss, damages or misfortune whatever, which shall be deposited or for any other loss, damages or misfortune whatever, which shall happen in the execution of the duties of his respective office or in relation thereto unless the same happen through his own wilful act or default.

AUDIT

47. The Accounts of the company shall be audited by qualified Accountants.

NAME, ADDRESS AND DESCRIPTION OF SUBSCRIBERS.	No. OF SHARES TAKEN BY EACH SUBSCRIBER	SIGNATURE
CHIEF INATIMI NATHANIEL ANTHONY (CHAIRMAN/MANAGING DIRECTOR) NO. 7 ONWUCHEKWA STRRET RUMUBIANI OBIO PORT HARCOURT.	5,000,000.00	<i>Luanthony</i>
ENGR. DOTIMI IDUATE ANTHONY (DIRECTOR) NO. 7 ONWUCHEKWA STRRET RUMUBIANI OBIO PORT HARCOURT.	3,000,000.00	<i>D. Anthony</i>
TONYE INIYENIMI ANTHONY (DIRECTOR) NO. 7 ONWUCHEKWA STRRET RUMUBIANI OBIO PORT HARCOURT.	2,000,000.00	<i>Tony Anthony</i>

WITHIN INSTRUMENT IN THE
FUN OF THE COMMISSIONER OF
STAMP DUTIES CHARGEABLE WITH A
DUTY OF ₦50
AND THE DUTY THEREON HAS BEEN
ASSESSED ACCORDING TO
24/8/2000
COMMISSIONER OF STAMP
ABUJA

Certified True Copy
Sign: *[Signature]*
01 SEP 2000
Companies Incorp. Officer
Corporate Affairs Commission

Dated this 23rd day of September 19 97

Witness to the above signature: OMIETE JEPHTER ANTHONY

Address of witness: 7 ONWUCHEKWA STREET, RUMUBIANI OBIO
PORT HARCOURT

Occupation of witness: BUSINESSMAN